

CITY OF SOLANA BEACH



ACTION AGENDA

The Action Agenda of the City Council Meeting is a document provided immediately following the Council Meeting in order for staff and the public to be aware of the business transacted and actions taken by Council. This is a preliminary draft and not a public record. The meeting's legal record is the Minutes approved by the City Council.

SOLANA BEACH CITY COUNCIL,
REDEVELOPMENT AGENCY and PUBLIC FINANCING AUTHORITY

JOINT SPECIAL MEETING

WEDNESDAY, MAY 26, 2010

4:00 P.M.

CITY COUNCIL CHAMBERS
635 S. HIGHWAY 101,
SOLANA BEACH, CALIFORNIA

The City Council acts as the City of Solana Beach Redevelopment Agency and the Public Financing Authority.

NOTICE

In compliance with the Americans with Disabilities Act, persons with a disability may request an agenda in appropriate alternative formats as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City Clerk's office at (858) 720-2400 at least 48 hours before the meeting.

As a courtesy to all meeting attendees, please set cellular phones and pagers to silent mode and engage in conversations outside the Council Chambers.

The Regular Meetings of the City Council are scheduled for 2nd and 4th Wednesdays and are broadcast live on Cox Communications, Channel 19, and Time Warner, Channel 24.

A full City Council agenda packet with all backup information is available at City Hall, the Solana Beach branch of the San Diego County Library, and online www.ci.solana-beach.ca.us at least 72 hours prior to the meeting. Agenda related writings or documents regarding an agenda item and that are received after the distribution of the agenda but at least 1 hour 30 minutes prior to the meeting day will be available for public viewing at City Hall and posted online with the agenda.

CITY COUNCILMEMBERS

THOMAS M. CAMPBELL, MAYOR
LESA HEEBNER, DEPUTY MAYOR
JOE G. KELLEJIAN, COUNCILMEMBER
DAVID W. ROBERTS, COUNCILMEMBER
MIKE NICHOLS, COUNCILMEMBER

DAVID OTT
CITY MANAGER

JOHANNA N. CANLAS
CITY ATTORNEY

ANGELA IVEY
CITY CLERK

CALL TO ORDER AND ROLL CALL:

PUBLIC COMMENT ON CLOSED SESSION ITEMS (ONLY):

Report to Council Chambers and submit speaker slips to the City Clerk before the meeting recesses to closed session.

CLOSED SESSIONS:

1. CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency designated representative: David Ott

Employee organizations: Miscellaneous Employees, Marine Safety Unit, Solana Beach Firefighter's Association, and Unrepresented Employees.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Pursuant to Government Code Section 54957

City Attorney review.

ACTION: Pursuant to Government Code section 54957.1(a)(6):

The City Council unanimously approved an agreement with the Solana Beach Employee Association-Miscellaneous Unit with the following terms:

- 3 year MOU beginning July 1, 2010-June 30, 2013
- Salary Freeze for fiscal year 2010-2011 with a reopener by either party in years 2 and/or 3 for potential salary adjustments (increases and/or decreases)
- Association members receive 1 additional floating holiday for July 1st
- Association members that use less than 40 hours (5 days) of sick leave annually may convert up to 40 hours (5 days) of sick leave to vacation leave.
- Retirement:
 - Association members agreed to pay their **ENTIRE** employee portion of the CalPERS retirement contribution of 8 % over the 3 year term of the MOU as follows:

Effective July 1st, 2010, employees pay an additional 2.242% (total 3.515%)
Effective July 1, 2011- Employees pay an additional 2.242% (total 5.757%)
Effective July 1, 2012- Employees pay an additional 2.243% (total 8%)
- Parties agreed to add a 2nd tier establishing a new pension formula of 2% @ 60 for employees hired on or after July 1, 2010 with the use of the employee's highest 3 year salary average.

Copies of the agreement are available at the City Clerk's Office upon request.

Management and Unrepresented employees, in addition to the Miscellaneous Employees, will also receive 1 floating holiday. They will also pick up their full employee share of the CalPERS retirement contribution over 3 years and a 2nd tier with a new pension formula of 2% at 6 for employees hired on or after July 1, 2010.

With the City Council's unanimous decision at the last meeting to pick up its full employee share beginning July 1, 2010, at least 65% of the City's workforce have agreed to pay their full employee portion of the CalPERS retirement contribution over the next 3 years.

ADJOURN:

*AFFIDAVIT OF POSTING
STATE OF CALIFORNIA
COUNTY OF SAN DIEGO
CITY OF SOLANA BEACH*

I, Angela Ivey, City Clerk of the City of Solana Beach, do hereby certify that this Agenda for the May 26, 2010 Council Meeting as called by City Council, Redevelopment Agency, and the Public Financing Authority of the City of Solana Beach, California, was provided and posted on May 19, 2010 at 4:00 p.m. on the City Bulletin Board at the entrance to the City Council Chambers. Said meeting is held at 4:00 p.m., May 26, 2010, in the Council Chambers, at City Hall, 635 S. Highway 101, Solana Beach, California.

Angela Ivey, City Clerk
City of Solana Beach, CA