AGENDA  
Joint SPECIAL Meeting  
Wednesday, April 14, 2021 * 4:30 p.m.

Teleconference Location Only-City Hall/Council Chambers, 635 S. Highway 101, Solana Beach, California

This meeting will be conducted in accordance with Governor Newsom’s Executive Order N-29-20 related to the COVID-19 virus.

MEETING LOCATION WILL NOT BE OPEN TO THE PUBLIC
Due to the Executive Order to stay home, in person participation at City Council meetings will not be allowed at this time. In accordance with the Executive Order to stay home, there will be no members of the public in attendance at Council Meetings. Alternatives to in-person attendance for viewing and participating in City Council meetings are being provided under provided below.

AGENDA MATERIALS
A full City Council agenda packet including relative supporting documentation is posted online www.cityofsolanabeach.org Closed Session Agendas are posted at least 72 hours prior to regular meetings and at least 24 hours prior to special meetings.

WATCH THE MEETING
- Live web-streaming: Meetings web-stream live on the City’s website on the City’s Public Meetings webpage. Find the large Live Meeting button.  
- Live Broadcast on Local Govt. Channel: Meetings are broadcast live on Cox Communications - Channel 19 / Spectrum (Time Warner)-Channel 24 / AT&T U-verse Channel 99.  
- Archived videos online: The video taping of meetings are maintained as a permanent record and contain a detailed account of the proceedings. Council meeting tapings are archived and available for viewing on the City’s Public Meetings webpage.

PUBLIC COMMENTS
- Written correspondence (supplemental items) regarding an agenda item at an open session meeting should be submitted to the City Clerk’s Office at clerkoffice@cosb.org with a) Subject line to include the meeting date b) Include the Agenda Item # as listed on the Agenda.
- Correspondence received after the official posting of the agenda, but before 3:00 p.m. (or 3 hrs. prior to the meeting start time) on the meeting day, will be distributed to Council and made available online along with the agenda posting. All submittals received before the start of the meeting will be made part of the record.
- Written submittals will be added to the record and not read out loud.
- The designated location for viewing supplemental documents is on the City’s website www.cityofsolanabeach.org on the posted Agenda under the relative Agenda Item.

OR

Verbal comment participation: If you wish to provide a live verbal comment during the meeting, attend the virtual meeting via your computer or call in.

Before Meeting
- Sign up (register) to speak at the virtual meeting for the Zoom webinar as early as possible and at least 3 hours prior to the start of the meeting so that Staff can manage the speaker list.
- Public Participation Link: https://us02web.zoom.us/webinar/register/WN_06zYwaBNSG2_q_sf0pl6ew
- Follow the prompts to enter your name and email address and identify the item you are speaking on.
- Join the meeting by locating your confirmation email, that was sent immediately following registration, which will provide your log-in link.
- Join/Log-In to the meeting at least 15 minutes prior to the start time so that the City Clerk can verify you are ready to speak before the meeting begins.
- If your computer does not have a mic to speak or you have sound issues, you can use the call-in audio information (Zoom ID, Participant ID) from a landline or cell phone to join the meeting for the audio accessibility.
- If you call in as well for better audio, mute your computer’s speakers to eliminate feedback so that you do not have two audios competing when you are speaking.

During Meeting:
- Choose Gallery View to see the presentations, when applicable.
o Participants will be called upon from those who have Registered and their name is identified by the City Clerk calling from the registration list. You will be called on by name and unmuted by the meeting organizer and then you may provide comments for the allotted time. Allotted speaker times are listed under each Agenda section.

SPECIAL ASSISTANCE NEEDED - AMERICAN DISABILITIES ACT TITLE 2
In compliance with the Americans with Disabilities Act of 1990, persons with a disability may request an agenda in appropriate alternative formats as required by Section 202. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City Clerk’s office (858) 720-2400 clerkoffice@cosb.org at least 72 hours prior to the meeting.

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<td>Kristi Becker</td>
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| Gregory Wade         |
| City Manager         |
| Johanna Canlas       |
| City Attorney        |
| Angela Ivey          |
| City Clerk           |

SPEAKERS:
See Public Participation on the first page of the Agenda for publication participation options.

READING OF ORDINANCES AND RESOLUTIONS:
Pursuant to Solana Beach Municipal Code Section 2.04.460, at the time of introduction or adoption of an ordinance or adoption of a resolution, the same shall not be read in full unless after the reading of the title, further reading is requested by a member of the Council. If any Councilmember so requests, the ordinance or resolution shall be read in full. In the absence of such a request, this section shall constitute a waiver by the council of such reading.

CALL TO ORDER AND ROLL CALL:

FLAG SALUTE:

APPROVAL OF AGENDA:

D. STAFF REPORTS: (D.1.)
Note to Public: Refer to Public Participation for information on how to submit public comment.
Any member of the public may address the City Council on an item of concern by submitting written correspondence for the record to be filed with the record or by registering to join the virtual meeting online to speak live, per the Public Participation instructions on the Agenda. The maximum time allotted for each speaker is THREE MINUTES (SBMC 2.04.190).


Recommendation: That the City Council

1. Receive public input and review, discuss and provide direction on potential modifications to the draft Fiscal Year 2021/22 Work Plan and provide direction to Staff.

Item D.1. Report (click here)
ADJOURN:

AFFIDAVIT OF POSTING

STATE OF CALIFORNIA  
COUNTY OF SAN DIEGO  
CITY OF SOLANA BEACH

I, Angela Ivey, City Clerk of the City of Solana Beach, do hereby certify that this Agenda for the April 14, 2021 Council Meeting was called by City Council, Successor Agency to the Redevelopment Agency, Public Financing Authority, and the Housing Authority of the City of Solana Beach, California, was provided and posted on April 7, 2021 at 5:30 p.m. on the City Bulletin Board at the entrance to the City Council Chambers. Said meeting is held at 4:30 p.m., April 14, 2021, in the Council Chambers, at City Hall, 635 S. Highway 101, Solana Beach, California.

Angela Ivey, City Clerk * City of Solana Beach, CA
BACKGROUND:

Due to the COVID-19 pandemic, the FY 2020/21 Work Plan was not finalized as City priorities were drastically altered and significant focus was placed on Staff pivoting to priorities dictated by the pandemic. In addition, with the uncertainty of revenues and expenses, many projects were delayed or altered until more was known about the fiscal impact of COVID-19. Therefore, the Fiscal Year (FY) 2021/22 Work Plan includes updates for the last two years of projects/programs while also looking into the next fiscal year for potential priority items.

The FY 2021/22 Work Plan, when approved, will be a guiding document that includes all of the City Council’s priority projects. The FY 2021/22 Work Plan will include an overall focus to keep four key concepts in mind as the City Council directs Staff on projects and programs: Community Character, Organizational Effectiveness, Environmental Sustainability and Fiscal Sustainability with the knowledge that all four concepts are important to the overall sustainability of the City.

This item is before City Council to allow public input and to review, discuss and provide direction on the development and content of the FY 2021/22 Work Plan. After Council reviews and provides direction, Staff will bring back the updated version for Council review either as directed or concurrent with the review of the Proposed FY 2021/22 and FY 2022/23 Budget in May 2021. The final version of the FY 2021/21 Work Plan will be brought back to Council for adoption along with the Proposed FY 2021/22 and FY 2022/23 Budget also for adoption in June 2021.

DISCUSSION:

The draft FY 2021/22 Work Plan is being brought before City Council to review and discuss any recommended modifications and to accept public comment. Where warranted, Staff has included the estimated costs and timeframes associated with various priority items. In addition to including the estimated costs, certain items were
separated into phases, pending funding. All prioritized items in the FY 2021/22 Work Plan have been updated by Staff based on the progress made throughout FYs 2019/20 and 2020/21. A redlined, track changes Draft has been included as Attachment 1 for review and consideration.

In addition to the draft updates to the items in the Work Plan document, there will also be brief discussion on items not included in the Work Plan that may impact the development of the FY 2021/22 and FY 2022/23 Budget. These items are primarily from Public Safety (Fire, Sheriff and Marine Safety) that are historically not included in the actual Work Plan document but will be presented to Council for discussion and direction, if necessary.

**CEQA COMPLIANCE STATEMENT:**

Not a project as defined by CEQA.

**FISCAL IMPACT:**

Funding for the projects contained in the draft Fiscal Year 2021/22 Work Plan vary from project to project. Some of the potential projects will have cost implications and estimates have been provided for consideration.

**WORK PLAN:**

This item is an update to the current Work Plan and recommendations for next year’s Work Plan.

**OPTIONS:**

- Review and discuss potential modifications to the draft FY 2021/22 Work Plan and provide direction to Staff.
- Do not review and discuss potential modifications to the draft FY 2021/22 Work Plan and provide alternative direction to Staff.

**DEPARTMENT RECOMMENDATION:**

Staff recommends that the City Council receive public input and review, discuss and provide direction on potential modifications to the draft Fiscal Year 2021/22 Work Plan and provide direction to Staff.

**CITY MANAGER’S RECOMMENDATION:**

Approve Department Recommendation.

Attachment 1: Draft FY 2021/22 Work Plan (red-lined)
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CITY MANAGER’S REPORT

Overview / Current trends
(TO BE INSERTED LATER)
MISSION STATEMENT

To have an efficient and effective City Government that works to balance fiscal sustainability while maintaining environmental sustainability, quality of life and community character.

STRATEGIC PRIORITIES

The following Strategic Priorities provide focus and direction regarding all service expectations for the city.

▪ COMMUNITY CHARACTER

Objective: To maintain the small town coastal community charm that respects our beachside setting with consideration for scenic views and scale of development; and to promote an outdoor lifestyle and walkable/pedestrian scale community supported by local businesses that foster a friendly neighborhood ambience.

▪ FISCAL SUSTAINABILITY

Objective: To maintain a balanced operating budget and healthy capital improvement plan while providing outstanding customer service levels that maintain community character to the highest degree possible; and to maintain a threshold of sustainability on a three year forecast basis, with a goal of keeping the point of revenue and expenditure lines crossing at least three years out.

▪ ORGANIZATIONAL EFFECTIVENESS

Objective: To provide exceptional and professional services to the community through its leadership, management, innovation and ethics. To promote a culture of Personal and Professional Integrity, Community Engagement, Equity and Inclusion, Staff Effectiveness & Engagement/HR Management, Transparent Financial Management and Budgeting, Strategic Leadership and Planning, Service Delivery, Communication and Information Sharing, while providing a high level of confidence in local government.

outstanding service and infrastructure maintenance that meets or exceeds the expectations of the community; and to promote a culture of learning and communication that ensures the community is well informed while providing a high level of confidence in local government.

▪ ENVIRONMENTAL SUSTAINABILITY
Objective: To reduce the City’s environmental footprint and develop long-term environmental sustainability for the community. Reduce waste and reliance on single occupancy vehicles, conserve resources and promote sustainable building practices to create a positive community image and accept our social responsibility to ensure a viable future for Solana Beach and its residents.
A. Land Use & Planning

1. General Plan Update

**Summary:** The City’s first General Plan was originally adopted in 1988. Some of the elements of the General Plan (Land Use, Circulation, Noise, Housing, etc.) have been reviewed and revised individually over time.

The Circulation and Land Use Elements were adopted by the City Council on November 19, 2014 and the Environmental Impact Report was certified at that same meeting. The City’s remaining elements, Conservation and Open Space, Safety, Noise, and Economic Development are the next to be updated.

Now that the Circulation and Land Use Elements have been adopted, updates to the Municipal Code are required to reflect the changes in these elements, such as, community gardens and consideration of development standards for specific areas of the community. Programs will also need to be developed to implement the Circulation Element.

The current Housing Element covers the time period of January 1, 2013 to December 31, 2020. Certain other elements of the General Plan (Land Use, Circulation, Noise, etc.) have been reviewed and revised individually over time. The City is required to adopt the City’s next Housing Element by April 2021 as well as update the Safety Element consistent with the recent San Diego County Hazard Mitigation Plan update. Staff will ensure that the updates are consistent with State law and with SANDAG’s Regional Plan.

**Key Policy Development and General Plan Update Tasks for Fiscal Year 2021/2022:**

- Issue an RFP for Housing and Safety Element update in spring of 2019 and select a consultant by summer of 2019. *(Completed)*
- Complete the Housing and Safety Element Update by April 15, 2021
- Update Zoning Ordinance consistent with Housing Element policies and programs (i.e. ADUs, definitions, use matrix)
- Update Safety Element by September 2021
- Evaluate the existing development standards for specified areas of the community, including Eden Gardens.
• Evaluate need to increase guest parking requirements for multi-unit and mixed-use projects.

• Revise the SBMC to allow for a reduction in requirements for existing buildings that change uses and cannot accommodate current parking standards.

• Provide guidelines for new development and redevelopment to locate off-street parking facilities behind storefronts.

• Adopt State Very High Fire Hazard Severity Zone Map

**Estimated Costs (Multi-year Project):** An estimate of cost for the Housing and Safety Elements Update would be determined upon the issuance of an RFP for services. The City was granted $160,000 of SB 2 and LEAP funds to complete the Housing and Safety Element Update.

2. Local Coastal Program / Land Use Plan Adoption and Preparation of the Local Implementation Plan (Timeframe: 18-24 months)

**Summary:** The City adopted the Certified Local Coastal Program (LCP) Land Use Plan (LUP) in February 2013. The LCP/LUP was approved by the California Coastal Commission (CCC) on March 7, 2012. At the City’s February 2013 public hearing, the City Council also directed City Staff to prepare a Land Use Plan Amendment (LUPA) to modify some of the provisions in the LUP relating primarily to bluff top development, shoreline protection and private beach access ways. The CCC approved the City’s LUPA in January 2014 and incorporated 12 additional CCC-initiated modifications. The certified LUP includes a requirement to update the 2010 Draft Mitigation Fee Study prepared by the City. In January 2014, the CCC awarded the City a grant in the amount of $120,000 for use by the City in updating the draft fee study to reflect the policies in the Certified LUP. An updated public recreation impact fee study and draft LUPA has been prepared and was submitted to the CCC on April 29, 2016. The CCC approved the fee study with 16 modifications.

On November 8, 2017, the City Council directed staff to pursue geographic segmentation of the bluff top properties from the rest of the City in the LIP and authorized the City Manager to request a one-year extension from the CCC on the Fee Study LUP Amendment. On November 13, 2018, the City Council adopted all the CCC “Suggested Modifications” on the City’s Fee Study and LUPA. On December 13, 2018 the CCC concurred with the Executive Director’s determination that the City’s actions are legally adequate pertaining to the adoption of a public recreation fee associated with shoreline development. City staff continues to work on the draft LIP that would geographically segment the bluff top properties from the rest of the City.
Title 19 has been reserved for the “Coastal Zone” provisions associated with the LCP/LIP.

**LCP Local Implementation Plan Programs & Tasks for Fiscal Year 2021/2022:**

- Complete the segmented LIP for City Council review and approval. *(Completed)*
- Submit to the CCC upon City Council approval for their review and approval. Draft LIP available for public review and submitted to CCC Spring 2019 Fall 2021
- Complete a Land Use Plan Amendment (LUPA) to correct zoning information within the approved LUP
- Update to Zoning Code development standards (Policy 2.31, Policy 3.21, Policy 3.35)

**LCP Local Implementation Plan Programs & Tasks in future Fiscal Years:**

- Develop an in-lieu ESHA mitigation fee program (Policy 3.10, Policy 3.12)
- Update HOZ regulations to include a coastal bluff overlay in LIP and SBMC (Policy 3.35, Policy 4.02)
- Develop a parkland impact mitigation fee program (Policy 2.4, Policy 2.48) *(Completed)*
- Update the Sign Ordinance (Policy 2.22, Policy 3.19, Policy 6.27, Policy 6.28, Policy 6.29)
- Develop a mitigation program for high cost hotel rooms (Policy 2.32, Policy 5.8)
- Monitoring program for City’s public coastal access ways (Policy 2.56)
- Evaluate options for possible removal of rip rap on beach at Del Mar Shores public access way (Policy 2.62)
- Develop Heritage Tree Protection Ordinance (Policy 3.51, Policy 3.52, Policy 3.53)
- Prepare a wetland inventory/delineation for City (Policy 3.66)
- Establish an assessing entity/GHAD (Policy 4.35, Policy 4.36)

**Estimated Cost:** The estimated budget proposed for FY 2020/2021 to continue the LCP Local Implementation Plan efforts is $63,360-$55,200 for LIP/Coastal Program Management by Summit Environmental Group and $21,129-$27,600 for adjunct planning services by Summit.
3. Beach Sand Replenishment & Retention Program (Timeframe: Ongoing)

**Summary:** The second Regional Beach Sand Project (RBSP2) was successfully completed in FY 2012/2013. The five year post construction monitoring program was completed in 2017. The City received approximately 146,000 cubic yards of sand. Ongoing shoreline profile monitoring will occur in FY 2017/2018 and will remain the foundation of the SANDAG regional shoreline monitoring program and the City will enter into an MOU with SANDAG to support continued participation in this important monitoring program for the next five years (through FY 2021/2022).

The City has also been partnering with the City of Encinitas and the U.S. Army Corps of Engineers (USACE) for over 47-18 years in planning for a 50-year shoreline protection and coastal storm damage reduction project involving the restoration of approximately eight miles of shoreline in the two cities. The final EIR/EIS was approved and certified by the City Council on October 14, 2015. The USACE Chief’s Report and Record of Decision (ROD) have been completed and funding for the project was identified in the Water Resources Reform and Development Act (WRRDA) of 2016. It is currently envisioned that the USACE Solana Beach-Encinitas Shoreline Protection Project will consist of initial placement of approximately one million cubic yards. The beaches would be re-nourished on a regular cycle during a Federal participation period of 50 years. It was recently announced that $400,000 in federal funding has been included in the USACE FY 2020 Work Plan to begin the Pre-Construction, Engineering and Design (PED) phase.

The City also continues to implement develop its Sand Compatibility and Opportunistic Use Program (SCOU) to obtain upland sources of opportunistically available beach sand. The City’s permits allow the City to receive up to 150,000 cubic yards of sand on its beaches each year. In 2018, the City completed the process to extend its SCOUP for another five years, which extends new permit approvals received from the California State Land Commissions, CCC USACE, and Regional Water Quality Control Board through 2024. The City’s SCOUP is a key element of the City’s long-term shoreline management program and is a key sea level rise adaptation strategy. The City will be implementing its first SCOUP project with construction of Solana 101.

The Caltrans I-5 Corridor Widening Project and the San Elijo Lagoon Restoration Project (SELRP) provided beach sand for Solana Beach in the Spring of 2018. Approximately 146,000 cubic yards of sand from the SELRP was placed at Fletcher Cove.

**FY 2020/21 Objective:** In 2020 the City successfully obtained Federal (USACE) funding to implement long-term sand replenishment projects for Solana Beach. These include initiation of the Pre-Construction, Engineering and Design (PED) phase of the USACE Coastal Storm Damage Reduction Project.
following completion of the Feasibility Study Phase (which includes the EIR/EIS) and Southern California Reef Technology Study at Fletcher Cove, Sand Compatibility and Opportunistic Use Program (SCOUP) and the SANDAG Regional Shoreline Profile Monitoring program. Additional federal funding is necessary to complete the PED phase, and funding for the long-term sand replenishment project will need to be secured to implement the 50-year shoreline protection and coastal storm damage reduction project involving the restoration of approximately eight miles of shoreline in the both cities, Encinitas and Solana Beach.

Key Tasks:

- Continued coordination of efforts with key parties including local, regional, State and federal regulatory governing agencies for beach sand replenishment and retention projects as a key sea level rise/climate change adaptation strategy for developed/urbanized shorelines.

Obtained additional Federal funding and initiate or complete the PED phase of the USACE project (completed).

Obtain Federal and State construction funding to implement the 50-year shoreline protection and coastal storm damage reduction project.

Estimated Costs (Multi-Year Project):

Revenue Sources (FY 2020/2021):

- $149,200 - T.O.T. Sand Replenishment (Fund #450)
- $450,000 - State Parks, Division of Boating and Waterways Grant
  - $67,500 Public Beach Restoration Fund Match
- $400,000 – Army Civil Work Program (FY 2020 Work Plan)

Programmed Expenditures (FY 2020/2021):

- $149,200 – USACE (Fund #450)
- $450,000 – USACE for PED cost share
  - $67,500 Public Beach Restoration Fund Match
- SANDAG Regional Shoreline Monitoring Program ($5,103)
- $400,000 – Army Civil Works Program (FY 2020 Work Plan)
4. View Assessment Ordinance Update

**Summary:** Provide a comprehensive review and update to the City’s View Assessment Ordinance to clarify its provisions, the duties of the View Assessment Commission members, responsibilities of the project applicant and procedures, including the related toolkit document for City Council consideration for adoption. In FY 2019/2020 staff provided language that was developed by the City’s former Ad Hoc Committee and outlined other possible modification the City Council may wish to consider.

**FY 2020/21 Objective:** Evaluate the View Assessment Ordinance; prepare amendments as needed to clarify its provisions for proposed adoption in FY 2020/2021.

**Key Tasks:**

- Complete and submit amended final review of the recommended Ordinance revisions for City Council consideration as provided-revised by the citizen Ad Hoc Committee.view assessment-working group. Expected to be done Fall 2019 Spring 2020/2022

- Complete recommended revisions to the Ordinance. Expected to be done Fall 2019 (Completed)

- Submit an amended Ordinance and related supporting toolkit document for proposed adoption by City Council in FY 2018/2019. Expected to be done Fall 2019 (Completed)

**Estimated Cost:** Staff time

5. Development Review Permit (DRP) Guidelines and Toolkit

**Summary:** The Community Development Department is charged with implementing the goals and policies of the community set forth in the City of Solana Beach’s General Plan, Zoning Ordinance and other Specific Plan regulations. Any newly proposed developments or modifications to private property require review to ensure consistency with the City’s standards and policies relating to land use and preservation of the environment. The DRP Guidelines and Toolkit is intended to help property owners navigate the development review process based on the type of project that is being proposed.
**FY 2020/21 Objective:** Develop a citizen Guidelines and Toolkit brochure. The proposed adoption of the DRP Guidelines and Toolkit is in the Spring 2019 Fall 2021.

**Key Tasks:**

- Complete the written material for the DRP Guidelines and Toolkit. Expected to be done Winter 2019 Fall 2021.
- Add the appropriate drawings and demonstrations to the DRP Guidelines and Toolkit. Expected to be done Winter 2019 Fall 2021.
- Submit supporting Guidelines and Toolkit for proposed adoption. Expected to be done Spring 2020 Fall 2021.

**Estimated Cost:** Staff time

### 6. Gateway/Harbaugh Trails Property (Completed)

**Summary:** The San Elijo Lagoon Conservancy (SELC) purchased the Gateway/Harbaugh Trails property on the north end of town, on the east side of Highway 101. The purchase by SELC was completed in 2014 and the site was identified in the update of the Land Use Element as Open Space/Preserve. Agreements with the City, Caltrans and the SELC were completed in 2016 to facilitate funding for the Gateway/Harbaugh Trails Property. The City completed a General Plan Amendment and Zone Change from General Commercial to Open Space on this property in April 2017. The SELC received City Council approval for the habitat restoration project onsite in February 2018. Following Council approval, SELC and City staff worked together to prepare and submit a Coastal Development Permit application to the California Coastal Commission. CCC approval for the project was received in December 2018. City permits were issued and construction activity began in February 2019 and was completed in February 2020.

**FY 2019/20 Objective:** The City will continue to work with the SELC and interested stakeholders to construct the trail and habitat restoration project on the property.

**Key Tasks:**

- Coordinate and facilitate North County Transit District (NCTD) access agreement.
- Coordinate reclaimed water permit with County Department of Environmental Health Services (DEHS).
• Complete construction of the project.

**Estimated Costs**: Staff time will be required to facilitate CDP application.

### 7.6. Highway 101 Specific Plan

**Summary**: Consider additional modifications to the Highway 101 Specific Plan. Any proposed changes to the standards would be presented to the public in a Council Meeting and public hearing for input and feedback in what would be a collaborative process. Any recommended standards will be brought to the City Council for formal discussion and possible adoption.

**FY 2020/21 Objective**: This project would involve further review of the SBMC and Specific Plan that might allow for a reduction in requirements for existing buildings that change uses and cannot accommodate current parking standards.

**Key Tasks**:
- Conduct meetings with property and business owners.
- Consider revising the SBMC to allow for a reduction in requirements for existing buildings that change uses and cannot accommodate current parking standards.

**Estimated Costs**: Staff time

### 8.7. Eden Gardens Specific Plan/Overlay

**Summary**: The Eden Gardens Master Streetscape Plan was adopted April 17, 1995, and is a document that provides guidance on the public improvements desired in the area. The scope of the Specific Plan or creation of a zoning overlay could contain design guidelines and development standards specific to the Eden Gardens de La Colonia neighborhood. The planning process would involve community input and could include engaging a qualified design professional. In November 2019, Staff conducted a community meeting and received input regarding concerns and issues the community had been facing.

**FY 2020/21 Objective**: Review the Eden Gardens Master Streetscape Plan adopted April 17, 1995, identify and prepare areas of the final report that could be updated, and/or make recommendations for developing development standards for the Eden Gardens overlay area. This may include evaluating the need to increase guest parking requirements for multi-unit and mixed-use projects.

**Key Tasks**:

• Initiate Prepare for consideration a draft Specific Plan/Zoning Overlay for review and consideration by effort as directed by City Council.

• Consider, among other things, parking requirements and setback regulations.

**Estimated Costs:** Costs would be determined through a competitive RFP process. No funds have yet been budgeted at this time. Staff time

9.8. Legislative Monitoring/Priorities

**Summary:** During any given legislative period, bills with potentially significant impacts on the City are proposed and oftentimes revised many times that require close monitoring and frequent updates to City Council. While Staff consistently monitors such legislation, the hiring of a professional lobbyist is recommended to ensure the City Council is properly notified of pertinent legislation and advised of the appropriate actions to take to protect the interests of the community.

**Key Tasks:**

• Monitor proposed state legislation

• Prepare a Legislative Priority List for Council Consideration

• Develop policy on priority topic areas to support/advocate

**Estimated Costs:** The City has retained a hiring of a lobbyist firm at a is expected to cost of approximately $60,000/63,600.00 for fiscal years 2019/20 and FY 2021/22 through December 2022.
B. Capital Projects

1. Marine Safety Center

**Summary:** The existing Marine Safety Center is inadequate to continue to serve the community and beach visitors into the future. The current facility is dilapidated with design deficiencies that don’t meet the current demands of the facility as well as needed ADA improvements. A needs assessment study was completed in June 2017. After the end of the needs assessment study, it was determined by the City Council that the best alternative was to demolish the existing building and construct a new building.

A Professional Services Agreement with an architectural consultant was approved in October 2018. The current phase of the project (Phase II) will develop a preliminary site and building design for a new Marine Safety Center. A community meeting was held in February 2019 and presentations at Council meetings in November 2019 and October 2020. At the November 2019 meeting, three design options were presented and Council directed Staff to pursue the above-ground option. At the October 2020 meeting, a refined version of the above-ground option was presented.

**FY 2021/22 Objective:** Continue with complete preliminary design and negotiate contract for final design.

**Key Tasks:**

- Obtain a Geotechnical Report on area, including an assessment of the surrounding bluffs.
- Perform design and engineering on preferred alternative.
- Perform environmental clearance studies.
- Prepare for submittal of a Coastal Development Permit to the California Coastal Commission.
- Obtain discretionary permits (DRP/SDP)

**Estimated Costs:** It is estimated that approximately $540,000 will be required to complete design. However, the design of the project is being performed in two additional phases with the currently funded Phase II (Preliminary Engineering) estimated to cost approximately $140,000 for 30% design including Coastal Development Permit. Phase III (Final Design) would prepare construction level drawings and specification for bidding purposes. An estimated cost for Phase III is approximately $400,000. A more accurate cost estimate for final design and construction will be provided once a design alternative is selected after Phase II is completed.
2. La Colonia Park Improvements

**Summary:** In FY 2006/2007, a community based La Colonia Park Needs Assessment Advisory Committee developed recommendations for improvements throughout La Colonia Park including ADA Transition Plan recommendations. The City completed the conceptual design for the park improvements in FY 2009/2010 and preliminary design of the park during FY 2010/2011. With the City’s purchase of the property immediately north of the new Skate Park, analysis will need to be made on how to incorporate the property into the existing park.

**FY 2021/22 Objective:** Continue work on renovating the community center building and park grounds. Overall Master Plan improvements are on hold until funding allows for work to proceed. Construction of the skate park element of the Master Plan was completed during the 2018/19 Fiscal Year. The next priority project for the Master Plan, pending funding, is to design and construct the new Tot Lot playground.

**Key Tasks:**
- Reconstruction of Tot Lot playground consistent with the Park’s Master Plan.
- Incorporate new property north of Skate Park into La Colonia Park Master Plan.
- Identify funding sources for remainder of design and initial phased improvements including ADA items.
- Meet with the Parks and Recreation Commission to prioritize different phases of the Master Plan and develop specific fundraising efforts to implement these priorities.
- Complete various improvements to building and grounds:
- Analyze interior lighting in the Community Center and research possibility of installing more windows.

**Estimated Cost:**
- Build out all remaining phases of park Master Plan –
  - Playground/Tot Lot - $600,500,000 (design $100,000, construction $500,400,000)
  - Site preparations including demo, clearing and utilities - $655,648
  - Picnic area - $145,051
  - Overlook area - $30,511
  - Amphitheatre area - $124,086
Community Character Priorities

Capital Projects

- Plaza gazebo - $791,413
- Building improvements - $663,809

Estimated Cost continued:
- Museum - $167,848
- General area - $803,154
- Incorporation of new vacant property north of La Colonia Park into the overall Master Plan - $203,000

The estimated costs for the design and construction of the Tot Lot playground is $600,500,000. The estimated cost to incorporate the new property north of La Colonia Park into the overall Master Plan is $20,000,000. Both of these projects would include public participation and involvement. City Staff will be submitting a Prop 68 Parks grant for potential funding of these projects and will report back to Council when award amounts are revealed.

3. South Sierra Mixed Use Affordable Housing

Summary: This project would provide needed affordable housing adjacent to neighborhood services including transit and would further implement the goals of the Solana Beach Housing Element and the General Plan. The project also satisfied obligations from a settlement agreement from the 1990s. In 2014, the City Council approved the Hitzke Development Corporation mixed use affordable housing project on South Sierra Avenue on a City-owned parking lot. The project includes commercial space and parking, ten (10) affordable housing units and parking, and 31 replacement public parking spaces.

Following the approval of the project, significant delays were encountered including there has been a legal challenge against the City and Hitzke Development Corporation and subsequent appeal, which has slowed the progress of the development. The City prevailing ed in the legal challenge in Superior Court. Both at the lower court the Court of Appeals, ruling was appealed, and the City prevailed. During this delay, construction costs increased and the inability of the Applicant to obtain required affordable housing funding, including State and County grants, resulted in Hitzke having to abandon the project. In November 2020, official notification was received by the City.

On February 24, 2021, pursuant to the terms of the Agreement, the Applicant provided to the City electronic copies of all plans prepared for the project. The City’s objective is to pursue development of the project pursuant to the prepared plans and approvals through issuance of a Request for Proposals (RFP). The Applicant is currently working to finalizing funding to construct the project.
**Community Character Priorities**

*Capital Projects*

**FY 2020/21 Objective:** Secure funding and facilitate financing, review building permit submittal and issue building permit. Update building permit plans and package into a RFP for issuance to seek a qualified affordable housing developer to build the project.

**Key Tasks:**
- Facilitate Update building permit plans for review/approval and construction.
- Prepare and issue an RFP for solicitation of affordable housing developers.
- Finalize financing

**Estimated Cost:** Remainder of the Disposition Development and Lease Agreement.

4. Miscellaneous Traffic Calming Projects

**Summary:** These projects would identify issues and required improvements for public right of ways in various City neighborhoods to enhance the user’s experience for all modes of transportation based on concerns raised by public.

**FY 2021/22 Objective:** Continue to monitor and analyze traffic calming requests and implement traffic calming measures throughout the City where appropriate and when funding is identified. Receive Council direction on prioritization of these projects.

**Key Tasks:**
- Staff will continue to monitor and assess traffic calming requests.
- Implement traffic calming measures at North Cedros/Cliff Street.
- Implement traffic calming measures on Santa Helena. *(Completed)*
- Implement traffic calming measures on South Cedros from Cofair to Marsolan.
- Acquire mobile speed signs for Nardo Avenue and Santa Helena that will remain permanently on those streets but can be moved around to different locations on those streets. *(Completed)*
- Develop and maintain the list of future traffic calming measures with corresponding design elements and cost estimates for Council’s consideration.
- Assist community in implementation of speed cushion policy. Speed cushions were recently installed on Glencrest Drive and Highland Drive.
**Estimated Cost:** TBD – Based on the amount of requests and approval by City Council.

5. Implementation of the Comprehensive Active Transportation Strategy (CATS) Study Projects (Timeframe: Ongoing)

   **Summary:** The CATS study identifies approximately 20 bicycle and pedestrian projects along various City streets that improve the bikeability and walkability of streets and neighborhoods in the City. This item would not include any project on Lomas Santa Fe Drive since that corridor is identified as a separate project in this Work Plan. Some of the projects that may be included as part of this item include Cedros Avenue, Sierra Avenue, Cliff Street, the Academy/Ida/Genevieve/Valley Corridor, Nardo Avenue and neighborhoods in and around the City’s schools.

   **FY 2021/22 Objective:** Implement the various projects identified in the CATS Study that was approved by the City Council in 2015

   **Key Tasks:**
   - Determine which projects listed in the CATS study should be studied further for implementation over the next five years.
   - Provide preliminary cost estimates for projects identified for additional studies.
   - Identify and submit grant funding applications for these projects.
   - Improvements to Lomas Santa Fe and Santa Helena are identified for improvements in the CATS study but are listed as separate items in this Work Plan.

   **Estimated Cost:** Development of cost estimates for the various projects would be one of the first steps performed.

6. Lomas Santa Fe Corridor Project (Timeframe: TBD)

   **Summary:** The project study area for the Lomas Santa Fe (LSF) Drive Corridor Project extends from Sierra Avenue on the west side of Highway 101 to Highland Drive at the City’s eastern boundary. The City’s goal for the Lomas Santa Fe Corridor Project is to design physical improvements that could be constructed to improve the community character, safety, walkability, bikeability and circulation along this key east-west arterial through the City of Solana Beach.
With the variation in character along the corridor, the Project will evaluate feasible improvements that address transportation improvements that integrate with the surrounding land use, activity centers and community character along the Corridor. In essence, the Corridor can be divided into four distinct project areas as shown below.

- Scenic Gateway (Sierra Avenue to Nardo Avenue)
- Pedestrian/School Priority (Nardo Avenue to Solana Hills Drive)
- Freeway Commercial (Solana Hills Drive to Las Banderas Drive)
- Rural Residential (Las Banderas Drive to Highland Drive)

During the past fiscal year, work was completed on Phase II of the project which is developed design elements that were shared with the community for feedback. Phase III of the project is for preliminary and final design of the improvements to LSF and has been funded primarily through a grant from SANDAG. Many elements will be being designed as part of Phase III but the study of any and all roundabouts has been eliminated per Council direction. Some of the elements to be considered as part of Phase III include a multi-use path on the north side of LSF, striping and signal improvements, added parking, landscaping and other items intended to slow down traffic and increase use of the corridor by pedestrians and bicycles. A Community Workshop was held in October 2019 and the project was presented to the City Council for further direction in January 2020.

**FY 2020/21 Objective:** Carry out complete Phase III of design and pursue grant funding for future phases of the project.

**Key Tasks:**
- Prepare base map and survey. (Completed)
- Perform engineering design, which includes base mapping and surveying. (Completed)
- Continue final design and preparation of bid documents.
- Evaluate and apply for potential construction grant funding.

**Estimated Costs:** $50,000 was budgeted in FY 2016/2017 for the community outreach and preliminary analysis phase of the Feasibility Study. $65,000 was budgeted in FY 2017/2018 for the next phase of the Feasibility Study. A grant from SANDAG, in the amount of approximately $616,000, was obtained for Phase III. With a 10% match committed by the City, the total amount of funding secured for Phase
7. City Hall Deferred Maintenance

**Summary:** This project would perform maintenance on various components of City Hall.

The projects identified for FY 2019/20 would replace the floor drains in the restrooms, cleaning the vents and duct work and mechanical upgrades to elevator equipment.

**FY 2021/22 Objective:** Perform deferred maintenance on various components of City Hall.

**Key Task:**
- Replace the floor drains/floor tiles for the men’s public restroom near Council Chambers and the women’s employee restroom near the back door.

- Upgrades to the elevator mechanical room.

- Install a water filling Station near Council Chambers

- Repair drainage issues with main courtyard.

- Replace carpeting on first-floor corridors and select offices. (Completed)

- Clean the vents and duct work throughout City Hall. (Completed)

- Completed Repair water damage remediation at numerous location throughout City Hall. (Completed)

**Estimated Cost:** Approximately $10,000 is needed for the vent cleaning and floor drain repairs. It is estimated that approximately $100,000 is needed for the upgrades to the elevator. Carpet replacement is estimated to be $35,000.

8. Fletcher Cove Park and Community Center Maintenance

**Summary:** This project would perform maintenance on various components of Fletcher Cove Park and the Community Center. Significant repairs to the Tot Lot will be evaluated and prioritized after the summer playground including replacement of the playground structure. Repairs to the access ramp are being designed and will depend on Coastal Permit timing and conditions. The main repairs to the Community Center include replacement of the doors and hardware,
replacement of the exterior lighting, repairs to the restroom mosaic tiles and repairs to the roof and façade above the front entrance doors.

**FY 2020/21 Objective:** Perform maintenance on various components of Fletcher Cove Park and the Community Center.

**Key Tasks:**

- Perform maintenance and repair work on tot lot playground. Minor maintenance work has been completed but cost proposals for replacement have been received and estimated costs exceed the available budget a larger project to replace the playground structure and the rubber safety surface are currently being designed.

- Reconstruct the handrail and lower portion of the existing concrete beach access ramp.

- Perform maintenance and repair to the Community Center building.

- Strip, stain and re-seal, the boardwalk, sun plaza and basketball court *(performed every three years)***.

- Replace doors, repair roof, repair bathroom tiles, install interior lights and new exterior lights at the community center. *(last part completed)*

- Replace ramp handrail to the beach. *(moved to second bullet above)*

- Evaluate replacing the chain link fence on upper park at Fletcher Cove with a more attractive fence.

- Replace four concrete benches

**Estimated Cost:** The repairs on the tot lot are estimated to cost $40,000 to $85,000. The repairs to the access ramp are estimated to cost $150,000. Re-sealing of the boardwalk pattern, basketball court and sun plaza is estimated to cost $60,000. The maintenance for the community center building is estimated at $50,000. Design and construction of the playground is expected to cost approximately $185,000.

**9. Highway 101 Pedestrian Crossing at North End of City (Timeframe: 12 to 18 months)**

**Summary:** With the installation of the pedestrian tunnel underneath the railroad track near the north end of the City, there have been requests to investigate the installation of a pedestrian crossing across Highway 101 in the vicinity of the pedestrian tunnel and Cardiff/Seaside State Beach. A very high-level study was performed that identified three alternatives.
The first option would construct a pedestrian bridge across Highway 101 at a cost of approximately $2.5 million. The second option would construct a pedestrian tunnel underneath Highway 101 in the same general location as the tunnel under the railroad track at a cost of approximately $1.5 million. The third option would construct an at-grade crossing, with full traffic signals in both the north and south bound direction at a cost of approximately $500,000. All of the costs indicated above would be for construction only and would not include environmental studies or right of way acquisition. Option 3 most likely would not involve major environmental impacts.

**FY 2021/22 Objective:** Design and construct pedestrian crossing across, or under, Highway 101 at north end of City near the Cardiff/Seaside State Beach. In addition, research the potential to narrow Highway 101 for traffic calming.

**Key Tasks:**
- Present crossing options to City Council.
- Select preferred option.
- Start design.
- Pursue cost-sharing agreement with City of Encinitas and State Parks.
- Obtain required permits.

**Estimated Cost:** Design costs would be determined once an option is selected. Construction costs are estimated to range from $500,000 to $2.5 million depending on the option selected.

**10. Glencrest Drive Street Improvements (Timeframe: 18 to 24 months) (Completed)**

**Summary:** The proposed project would reconstruct the roadway and sidewalks at the intersection of Glencrest with Lomas Santa Fe Drive. The vertical profile would be lowered to provide a smoother transition to Lomas Santa Fe Drive. The Glencrest Drive pavement is due to be overlaid, which would worsen the steep slope drivers experience at the approach to Lomas Santa Fe Drive. The pedestrian crossing that is currently tilted on the steep slope would be improved with the lower alignment. The sidewalks would be extended up Glencrest Drive to the first driveways. The cross gutter is deteriorated and nearing its life span and would be replaced. An existing shallow water main needs to be lowered to accommodate the lower street profile. Santa Fe Irrigation District has agreed to fund the water main relocation.
**FY 2019/20 Objective:** Reconstruct Glencrest Drive at the approach to Lomas Santa Fe Drive to eliminate the abrupt steep slope before the cross gutter and improve the pedestrian crossing. Design and project award were completed in FY2018/2019. Construction is expected to begin immediately after the end of the school year in June 2019 so that the work is completed before school starts in August 2019.

**Key Tasks:**
- Enter into a reimbursement agreement with Santa Fe Irrigation District for lowering the shallow water line that conflicts with the lower street profile.
- Construct project, expected to be completed in Summer 2019 during school recess.
- Evaluate the addition of a walking path/sidewalk from Lomas Santa Fe Drive to Dell Street on the east side.

**Estimated Cost:** Design is being performed by in-house Staff. Engineer's estimate at this time is approximately $80,000, excluding water main relocation. Construction costs would be better identified once construction bids have been received.

### 11.10 Santa Helena Neighborhood Trail (Timeframe: 18 to 24 months)

**Summary:**
The paved area on Santa Helena, north of Sun Valley Road, is approximately 64 feet wide. At least 20 feet of the paved area could be converted into a roadside park. Preliminary discussions with the surrounding community have shown an interest in a neighborhood trail at this location. The Conceptual design was performed and presented to City Council in March 2020.

**FY 2020/21 Objective:** In FY 2019/20, a Request for Proposals was issued for the conceptual design of the project that would reduce the pavement width on Santa Helena, from Sun Valley Road to the trail head at the San Elijo Lagoon, and use the additional space for traffic calming improvements and a neighborhood trail. A focus group meeting was held with representatives from several local HOAs, community members and BikeWalkSolana.

**Key Tasks:**
- Hold community outreach meetings to determine desires of surrounding neighborhoods.
- Perform engineering design and environmental studies for selected option.
- Identify funding.
Estimated Cost: Design and construction costs have not been determined at this time. Estimated costs could will be identified after community meetings are held and various options and features have been named during the design phase. In the 2020/21 fiscal year, $300,000 has been appropriated for future work on the project. $100,000 was identified in the FY 2020/21 CIP budget and $200,000 was identified in the FY 2021/22 CIP budget.

12. Removal of Slope Paving along the Tide Beach Park Access Stairway (Timeframe: 6 to 12 months) (Completed)

Summary: The slope paving on the south side of the Tide Beach Park Beach Access Stairway was installed by the County before the City incorporated. Over time, the slope paving have broken apart. As necessary in the past, small pieces of the broken slope paving have been removed. A more extensive removal of the broken slope paving is now required.

FY 2019/20 Objective: Remove the damaged slope paving on the south side of the stairway.

Key Tasks:
• Obtain necessary permits from the California Coastal Commission. Coastal Development Permit was submitted in late 2018. It is anticipated that the CDP will be approved in the summer of 2019.
• Obtain construction bids.
• Perform construction.

Estimated Cost: The estimated cost is $100,000. High cost is due to access and the need for a large crane to remove the concrete pieces.

13. Replacement of Emergency Generator at Fire Station (Timeframe: 12 to 18 months)

Summary: The existing generator at the fire station is approximately 28 years old and was installed when the fire station was constructed in 1991. Due to the age of the existing generator, the permit with the Air Pollution Control Board only allows for the operation of the generator up to 20 hours per year in non-emergency situations during testing and maintenance. As part of the design study, the operational needs
of the building will be evaluated to determine the size of the generator required. The electrical switchgear was also be evaluated to determine if upgrades are necessary.

**FY 2020/21 Objective:** Complete design for generator replacement, and evaluate funding options to obtain permit from the County Air Pollution Control District (APCD) and construct project.

**Key Tasks:**
- Issue Request for Proposals for design services. *(Completed)*
- Evaluate needs of building and condition of switchgear inside the building.
- Obtain permits from Air Pollution Control District (APCD).
- Complete design.
- Advertise and construct project

**Estimated Cost:** The estimated cost for design of the generator replacement is $2520,000. The purchase and installation of a new generator is estimated to cost approximately $6070,000. This cost could change depending on the condition assessment of the existing switchgear and operation needs of the fire station.

12. **Replacement of Dissipater Grate at Fletcher Cove Park**

**Summary:** The existing dissipater grate was installed in approximately 1998 as part of the NCTD train station project and associated drainage work.

**FY 2021/22 Objective:** Identify costs for grate replacement and prepare bid package if directed by City Council.

**Key Tasks:**
- Identify replacement costs.
- Prepare construction bid documents.
- Advertise project for construction.
Community Character Priorities

Capital Projects

Estimated Cost: Since no work has been performed on this potential project, no detail cost estimates have been done. Staff is estimating that the costs to replace the dissipater grate would be between $30,000 and $50,000.

13. Safe Routes to School Master Plan

Summary: In October 2019, the City submitted a grant application to Caltrans through the Sustainable Transportation Planning Grant Program for a SRTS Master Plan. A statewide total of 178 grant applications were received and totaling approximately $54 million. A total of 77 applications were selected for grant awards, totaling approximately $21.5 million. In June 2020, the City was notified that our grant proposal was accepted for full funding. A grant agreement was executed with Caltrans in October 2020 and a Notice to Proceed was issued in November 2020. A PSA with Chen Ryan Associates for the project was (expected to be) approved at the April 14, 2021 City Council meeting.

FY 2021/22 Objective: Continue work on the Safe Routes to School Master Plan. Per the grant agreement with Caltrans, all work on the project has to be completed by February 2023.

Key Tasks:
- Continue work on Safe Routes to School Master Plan.
- Community outreach.

Estimated Cost: The City received a grant from Caltrans as part of the Sustainable Communities Grant Program funded through SB-1 funding. The total project costs are $220,000 and the City has a 25% match requirement. Therefore, the grant from Caltrans is in the amount of $165,000 and the City’s match is $55,000 and will be funded through the City TransNet funding money.

14. Glenmont Pocket Park

Summary: The City has been researching the possibility of placing a pocket park on the property off of Glenmont Avenue where the Santa Fe Irrigation District (SFID) reservoir is located.

FY 2021/22 Objective: The objective for the upcoming fiscal year would be to work with the local community on determine the design feasibility of installing a pocket park at this property and to determine what features the community would like at the potential pocket park.
15. South Acacia Avenue Reconstruction Project

**Summary:** The curb, gutter, sidewalk and asphalt are old and in need of replacement. There are several properties along South Acacia and it would be difficult to coordinate the repairs if performed by the property owners.

**FY 2021/22 Objective:** The objective for the upcoming fiscal year would be to engage the community and start the preliminary design.

**Key Tasks:**
- **Select a Hire consultant through Field Survey RFP process.**
- **Community outreach.**
- **Coordination with adjacent property owners.**

**Estimated Cost:** It is estimated that the preliminary design and public outreach would cost approximately $12,000. The final design and construction budget would be determined as part of the preliminary design phase.
C. Unprioritized Community Character Issues

- Annual Pavement Repair Project – FY 2019/2020 project is complete. – FY 2020/2021 annual program will be developed in Spring 2020 for construction in the second half of 2020.

- Continue to explore the development of a “Highway 101/Cedros Avenue Parking District/Business Preservation Ordinance” and bring to City Council for consideration and review.

- Analyze Fletcher Cove ramp fees and develop cleaning/sweeping schedule for sand on the ramp. Analyze the Distillery Lot/Downtown Core Corridor for potential future development. This includes the potential to close a portion of Plaza Street for vehicle through traffic and open up the space for potential community gathering places. In addition, as part of this process, explore opportunities to increase the amount of public parking spaces.

- Analyze increasing the budget for the Community Grant Program and Parks and Recreation utilizing private donations.

- Analyze and establish development standards for retaining wall heights in relation to existing vs proposed grade elevation.

- Research areas for a new enclosed Dog Park, potentially at La Colonia Park and other areas around the community.

- Monitor the proposed hotel/resort development on Border Avenue in Del Mar.

- Evaluate potential to convert existing buildings to affordable housing.

- Monitor Fairgrounds governance.

- Developing and communicating the City’s commitment to diversity, equity and inclusion for all of our residents and visitors.

- Update City’s Affordable Housing Ordinance regarding conversion of apartment units for condominiums and update provisions regarding comparable amenities, size and finishes for affordable units to market rate units. (Completed)

- Evaluate the development of a sidewalk installation policy.

- Explore ways to become a Smart City, and consider joining the SD Smart Cities Initiative and developing a Smart City Plan.

- Explore feasibility of neighborhood pocket park near SFID reservoir on Glenmont Avenue. (Moved to Priority Item)

- Parking lot repairs at City Hall and La Colonia Park
A. Human Resources Management/Staff Engagement & Effectiveness

**FY 2021/22 Objective:** To continue to be a strategic City partner and to promote and empower a positive work environment where staff and the organization are prepared to rethink processes and welcome innovation to provide more efficiency.

**Key Tasks:**

- Continue the City’s practice and approach to fair and consistent hiring practices that consider trust, inclusiveness, transparency and succession planning.

- Encourage staff to see the big picture and to be innovative, responsible and effective teams while working towards the defined same goals that create while creating a positive atmosphere for coworkers and the community.

- Continue to display and promote ethical behavior in all official duties and personal affairs. Hold staff accountable, instill accountability into operations, and continue to communicate and implement ethical standards and guidelines to others.

**Estimated Cost:** Staff time
A.B. Administration and Service

1. Implement Performance Measurement Program (Timeframe: Ongoing)

**FY 2021/22 Objective:** To continue implementation of a comprehensive performance measurement program to evaluate service delivery, cost efficiency, and customer satisfaction.

**Key Tasks:**
- Complete analysis of FY 2020/2021 performance measures and report results and action plan to City Council in the FY 2021/2022 Budget.
- Develop additional measures as appropriate to cover full range of City services.
- Identify appropriate community survey tool(s) to evaluate customer satisfaction that match with the performance measurement goals.
- Develop Citizen Commission Performance Measures.
- Recognize/Evaluate existing Committees/Commissions and un-official Committees/Commissions.

**Estimated Cost:** Staff time

2. Online Software Permit Tracking System

**Summary:** Staff has researched various online permit tracking systems in an effort to help streamline the permit process and online payments for a variety of services including business certificates, building permits, parking citations, code violations etc. that would allow for online payments and tracking. This service would allow for an easier and more efficient process for the community and City Staff. Currently, the City only allows online credit card payments for Summer Day Camp and Junior Guard registration, so this service will expand our online services while providing better customer service to our community. In June of 2017, the City Council authorized the purchase of TRAKiT software and Staff has been working with Central Square to create the tracking program for the City. Estimated date to go The City went live with the TRAKiT program is in June-July 2019.

As part of the TRAKiT program, the City also purchased “My Community”, which is a stand-alone smart phone app that works with the City’s website to include relevant
information for residents including City contacts, calendar of events and information regarding City government departments and services. In addition, it allows for the community to report location-specific issues such as graffiti, potholes, trash accumulation and broken sidewalks instantaneously to Staff. This program will create a more efficient and effective way to report issues of concern to the appropriate Staff to correct. The My Community app was available to the community in November 2018.

**FY 2021/22 Objective:** Implement a City-wide permit tracking system that will automate permits, licenses, and other business activities, accept credit card payments, allow customer access to view the status of applications and apply or renew business certificate and permits on-line. Staff will also prepare a report to Council at least twice a year on the My Community app including such things as usage, response time and highest reported issues.

**Key Tasks:**

- Implementation of system and training of City Staff. In process, implementation expected in June 2019 - (Completed).
- Implement an on-line application process for business certificates and permits.
- Implement the ability for customers to pay for business certificate applications and renewals and permit applications online using a credit card.

**Estimated Costs:** Initial cost of software purchase was approximately $196,000 with annual maintenance costs of $38,000-$40,000.

**3. Web-Based Online Onboarding and Performance Evaluation Program**

**Summary:** Staff FY 2021/22 Update: Implemented a Citywide online Onboarding system "Onboard" through NeoGov. Built to support the public sector’s compliance requirements. Onboard ensures day-one readiness for new employees and expedites productivity. The program has provided more efficiency in the new hire process and has reduced waste by eliminating the need to print and copy many forms, brochures, etc. All necessary information is now accessible online to new hires and employees.
**FY 2021/22 Objective:** Implement a Citywide online Performance Management software “Perform” through NeoGov. The Perform software automates annual and probationary employee evaluations, allowing HR and department heads to identify skills gaps and areas of improvement in employees. Perform is the only full-featured performance management software in the marketplace with specific public sector functionality and a mobile-friendly interface.

**Key Tasks:** Implementation of system and training of City Staff. In process, implementation expected in September 2021.

**Estimated Costs:** Initial cost of software purchase was approximately $5,900 with annual subscription cost of $3,900.

**FY 2020/21 Objective:** Implement a Citywide online Performance Management software “Perform” through NeoGov. The Perform software automates annual and probationary employee evaluations, allowing HR and department heads to identify skills gaps and areas of improvement in employees. Perform is the only full-featured performance management software in the marketplace with specific public sector functionality and a mobile-friendly interface.

**Key Tasks:** Implementation of system and training of City Staff. In process, implementation expected in July 2020.

**Estimated Costs:** Initial cost of software purchase was approximately $5,900 with annual subscription cost of $3,900.

4. **Financial and Human Resources Software Update**

**Summary:** The City’s current financial and human resources software programs, FinancePLUS and CommunityPLUS (FinancePLUS), have a term expiration date of June 30, 2021. On June 30, 2021, Central Square who is the software vendor for the programs, will no longer provide technical or functional support.

During FY 2020/21, Staff evaluated new programs and decided to move forward with a new system purchase and implementation, through Tyler/Munis. Staff is currently and actively going through the implementation process.
FY 2021/22 Objective: Implement and go live with Tyler/Munis ERP software.

Summary: The City’s current financial and human resources softwares, FinancePLUS and CommunityPLUS (FinancePLUS), has an end-of-life effective June 30, 2021. On June 30, 2021, Central Square who is the software vendor for the programs, will no longer provide technical or functional support.

In May 2020, City Council approved the replacement of the financial and human resources software with Tyler Munis. Munis is an Enterprise Resource Planning (ERP) solution designed specifically for municipal governments, schools, special districts, and authorities. The financial component of the ERP software is scheduled to “go-live” on July 1, 2021, with the human resources component beginning on January 1, 2022. Staff is in the process of evaluating whether to upgrade to the next version of FinancePLUS or purchase a new software system.

FY 2021/22 Objective: Implement Tyler Munis ERP software the next version of FinancePLUS or purchase a new financial and human resources software system.

Key Tasks:

- Configure software and convert data from legacy system. Identify requirements for a financial and human resources software system that will meet the needs of the City and be fully functional by June 30, 2021.

- Complete final testing and validation of data and train users. Identify a funding mechanism to pay for the cost of the software and any needed ancillary services.

- Go-Live with Munis and begin processing day-to-day business transactions.

Estimated Costs: A one-time fee of $353,870, plus a project management contract in the amount of $233,550. Tyler/Munis has an annual maintenance fee of $81,475. Initial cost of the software and implementation services was $602,420 with annual maintenance costs of $81,475. TBD
**B.C. Communications & Technology**

1. Social Media (Timeframe: Ongoing)

   **Summary:** The City has been continues to successfully utilize social media to engage the community. Staff is analyzing the potential to start department specific social media accounts to better focus on new and special events that the community may desire. This might occur first for promoting specific programs like the Junior Lifeguard Program, Summer Day Camp Program and the City’s Special Events.

   **FY 2021/22 Objective:** Continue Staff communication through social media outlets by sending information regarding City activities, news and events through Facebook and Twitter.

   **Key Tasks:**
   - Continue utilizing Facebook and Twitter for City activities, news and events.
   - Continue ongoing research on the latest and most valuable social media outlets for City use.
   - Update the City’s Social Media and Computer Policy

   **Estimated Costs:** Most of the social media tasks are completed by in-house Staff. The City does pay approximately $60 a month for the eBlast notification system, but Facebook and Twitter are free applications. The City does utilize a “virtual assistant” for help with complex tasks.

2. New City Website (On-Going)

   **Summary:** The City’s current website is outdated and difficult to navigate. It also lacks key functions such as a working search engine that makes navigating the website extremely difficult. In addition, many pages are redundant and not kept up with recent information. Therefore, it is recommended that the City explore options to completely overhaul the website.
**FY 2021/22 Objective:** Continue to explore options for updating the current site or completely overhauling the website. These options would include cost estimates as new websites can be expensive. The preferred option is to completely overhaul the website using a more user-friendly layout with a fully functioning search engine, but Staff will research all options and costs. Staff will also research the possibility of having a Spanish conversion option.

**Key Tasks:**

- Explore other websites to find ones that have great layouts, easy to navigate and aesthetically pleasing (Completed).
- Develop and release RFP for consultant services. Compile potential options for consideration, including costs for review (Completed).
- Receive proposals (Completed).
- Conduct consultant interviews.
- Select consultant to implement.
- Identify key Staff in each department to assist with transition.

**Estimated Costs:** Staff is currently researching potential costs but early estimates are approximately $50,000 for a complete overhaul and new website.

3. **Cyber Security Expansion - Awareness Training, Business Continuity & Disaster Recovery**

**Summary:** The City’s current Cyber Security Awareness Initiative is in need of growth to increase protection across the City’s technology infrastructure. Currently, the program consists of a monthly e-mail newsletter, designed to inform and educate, but not test Staff competency. Additionally, the City’s current technological infrastructure for disaster recovery and business continuity remains centralized. Therefore, it is recommended that the City explore options to expand security training course modules and testing software, as well as de-centralize information system backup hardware and leverage secure government-cloud connections.
FY 2021/22 Objective: Explore options for updating current City backup infrastructure from on premise tapes to cloud-based recovery backup solutions. In addition, implement enhanced cybersecurity training tactics in the form of fake malicious e-mails and set up necessary training to increase Staff awareness.

Key Tasks:

- Budget for software and infrastructure costs in addition to renewals.
- Refine existing Disaster Recovery/ Business Continuity plan.
- Obtain competitive pricing quotes for hardware and installations.
- Install, setup, test network infrastructure hardware.
- Identify and prioritize cybersecurity training modules to key staff.

Estimated Costs: Staff is currently researching potential costs but early estimates are approximately $25,000 for hardware/software purchase and implementation.

4. Unified Communications

Summary: The City’s current communications infrastructure is in need of unification and continued growth to increase productivity for Staff and accessibility from both Staff and the public. Currently, all City buildings are in the process of obtaining fiber optic connection points, allowing us to put in place necessary unified communication infrastructure. However, the City’s current broadcast capability in the Council Chambers is in need of upgrades that will provide increased visibility within the Chambers.

FY 2021/22 Objective: Continue with the deployment of fiber telecommunications to all City buildings and explore options for updating current City Council Chambers Audio/Visual broadcasting system. Additionally, unify Staff telephone system with Office 365 application Teams to increase accessibility for Staff.
Key Tasks:

- Finalize installment of fiber optic connection to remaining buildings.
- Deploy network backbone upgrades to increase connectivity between buildings.
- Reduce telecommunications costs by migrating T1 Primary Rate Interface (PRIs) to Session Initiation Protocol (SIP) trunks.
- Budget for system upgrades with Council Chambers broadcast system.
- Integrate Office 365 application Teams with Staff phone system.

Estimated Costs: Staff is currently researching potential costs. A phased approach will be brought to Council for consideration.
1. Explore Joining City of Kindness Coalition

**Summary:** City of Kindness is a coalition of organizations working to inspire kindness in the world. Organizations involved in the coalition hope to affect meaningful change among schools, professionals, young people, elected officials and companies. City of Kindness is a project of the Social Impact Fund, a non-profit public charity that supports projects and campaigns that work to advance social good and make a positive difference in the world-at-large.

**FY 2021/22 Objective:** The objective is to make the world a better place by increasing the amount of kindness in it. Mayors across the country have come together to challenge the nation to adopt a culture of kindness in our cities, businesses and schools through acts of kindness. Now that the City is officially a part of the coalition, Staff will continue to work with the community group to promote the program and assist with events, as necessary.

**Key Tasks:**
- **Apply to become part of the City of Kindness coalition. (Completed)**
- **Sign the City of Kindness Mayor’s Pledge. (Completed)**
- **Continue to Promote** the coalition.
- **Continue to Encourage** acts of kindness throughout the community and encourage people to track and submit these acts of kindness to the Kindness Counter link on the City’s website.

**Estimated Cost:** Staff time

2. Promote an Unbiased and Inclusive Environment

**Summary:**

In the wake of major social and political changes over the past decades, employers are taking steps to increase diversity, equity, and inclusion at the workplace. Studies have shown diversity and inclusion are much more than a legal or moral requirement; it is also a competitive advantage.
FY 2021/22 Objective:
Foster and promote an inclusive culture
Enhanced employee engagement and retention
Communicate goals and measure progress

Key Tasks:
- Evidence-Based Ideas to increase diversity, equity, and inclusion in the Workplace
- Training for all employee levels and any new hires on “Unconscious Bias and Diversity”

Estimated Cost: Staff time and training costs
Unprioritized Organizational Effectiveness Issues

- Government Transparency – Open Meetings – Maintain compliance with the Brown Act to provide information and access to public meetings. Records Management - Sustain and improve the City’s records management plan to ensure efficient and effective access and retention of City records for the purpose of identifying, protecting, and preserving the official history of City actions.

- Development of City Donation, Dedication and Memorial Policies.

- Research the potential to improve the Community Grant Program by collaborating with other organizations to increase the amount of resources.

- Analyze the potential to implement free “Wi-Fi” zones at public locations. Staff is currently analyzing the ability to provide free Wi-Fi zones at Fletcher Cove Park and adjacent beaches.

- Explore implementing an electronic Council Agenda/Staff Report program/process that is text searchable and can be downloaded as an entire packet. In addition, explore the possibility of having Staff Reports “text searchable”.

A. Policy Development

1. Climate Action Plan Implementation (Timeframe: Ongoing)

**Summary:** The City has made considerable progress on many measures identified in the completed its first ever Climate Action Plan (CAP) which was adopted in July 2017. Staff presented a 2019 Climate Action Plan Update for Council covering the first two years of the CAP’s implementation. During that update, it was noted that the establishment of a Community Choice Aggregation (CCA) program, which was the second most impactful measure, has been completed although work to transition to a regional CCA is ongoing (more information in next Priority Item) as well as the work to operate the current CCA. The City is also making progress on the fifth most impactful measure to divert 90% of waste from the landfill when Council adopted the single-use plastics ordinance and even more waste will be diverted from the landfill when the City implements organics recycling in 2021 in coordination with EDCO. The three remaining CAP measures identified as among the top 5 most impactful are summarized as follows: 1) increasing alternative fuel vehicles (AFV’s) in the region; 2) increasing the installation of residential rooftop solar photovoltaic (PV) systems; and 3) increasing the installation of solar hot water heaters at commercial spaces. Progress on these measures can be made by adopting additional building code standards that establish requirements for electric vehicle infrastructure and PV and solar hot water installations. In Fiscal Year 2019-2021, the City began to explore the process of how this could be accomplished (more information can be found in next Priority Items) and its first ever Climate Action Plan (CAP) in July 2017. In June 2018, the City and the Climate Action Commission (CAC) completed the Implementation Plan (Plan) and Cost Study to coincide with the CAP. The Plan includes mitigation measures to reduce greenhouse gas emissions to reach the CAP reduction targets and also includes anticipated timeframes for each measure. The mitigation measures are broken up into ongoing, short-term, mid-term and long-term and will be presented to Council with a recommendation of measures to pursue, Staff time and resource depending, for the Fiscal Year 2019-2021 timeframe. It is the intent to line up the Work Plan priorities with the CAP goals as close as possible moving forward.

The City has made considerable progress on many measures identified in the Climate Action Plan (CAP) which was adopted in July 2017. Staff presented a 2019 Climate Action Plan Update for Council covering the first two years of the CAP’s implementation. During that update, it was noted that the establishment of a Community Choice Aggregation (CCA) program, which was the second most impactful measure, has been completed although work to transition to a regional CCA is ongoing (more information in next Priority Item). The City is also making progress on the fifth most impactful measure to divert 90% of waste from the landfill when Council adopted the single-use plastics ordinance and even more waste will be
diverted from the landfill when the City implements organics recycling in 2021 to comply with SB 1383.

The three remaining CAP measures identified as among the top 5 most impactful are as follows:

1) increasing alternative fuel vehicles (AFV’s) in the region;

2) increasing the installation of residential rooftop solar photovoltaic (PV) systems; and

3) increasing the installation of solar hot water heaters at commercial spaces.

Progress on these measures can be made by adopting additional building code standards that establish requirements for electric vehicle infrastructure and PV and solar hot water installations. In Fiscal Year 2019-2020 the City began to explore the process of how this could be accomplished, however an updated CAP might yield newer more up-to-date impactful measures in line with the latest greenhouse gas (GHG) reduction trends and these potential updates should also be considered. In FY 2020-FY 2021, the Climate Action Commission helped coordinate a workshop on Building Electrification to educate the community about another potential means to reduce GHG’s that are emitted when residents use natural gas.

Section 5.3 of the CAP states the City will update the Plan every five years beginning in 2022. Thus, the City should begin to evaluate how to effectuate this update.

**FY 2021/22 Objective:** Make progress on the key measures identified above and that are called out separately in the sections that follow. Identify, along with the Climate Action Commission (CAC), other items in the CAP Implementation Plan that could be included in this Work Plan as separate Priority Items for next year. Determine the best options and strategy for the City to amend the building codes in order to meet greenhouse gas (GHG) targets outlined in the CAP measures while considering the cost-effectiveness of implementing such measures. The process to amend building energy codes related to energy requires technical considerations which will likely require support from consultants who specialize in energy building code work.

**FY 2019/2020/20 21 Objective:** For FY 18/19, the majority of Staff time and resources were allocated to launching and administering the City’s CCA (Solana Energy Alliance “SEA”, Priority Item #2 below). Now that SEA has been launched and operating for over six months, Staff will have more time to focus on other mitigation measures included in the CAP. Staff and the CAC selected some additional measures for Council consideration to be included as priorities in this final Work Plan for Council consideration in June 2019. These measures are listed later in this Work Plan as potential Priority Items. The CAP Implementation Plan also includes implementation tables that includes other measures broken into timeframes (ongoing, short-term, long-term) that can be referenced and recommended at any time for implementation. Explore efforts that could begin in 2021 to update the entire CAP.
based on the latest scientific and regional data and information about best practice measures in coordination with SANDAG and other cities in the region.

- Prepare RFP and organize process to complete a Climate Action Plan update. Identify potential funding sources and stakeholder groups. Gather the latest best scientific practices and capitalize on regional knowledge and coalition groups to identify effective CAP target measures.

- Make progress on the key measures identified in the summary above and that are called out separately in the sections that follow.

**Key Tasks:**

- Assess a variety of building code amendment options and determine the most impactful yet cost-effective ordinance package for Council consideration. Implement the mitigation measures of the Climate Action Plan that were approved by the City Council for FY 2019/20. *(In Progress)*

- Continue to monitor emerging Property Assessed Clean Energy (PACE) programs for consideration of implementation. *(Completed)*

- Continue regional sustainability work with local governmental agencies, non-profit organizations and environmental groups including SANDAG, ICLEI, San Diego Foundation, San Diego Regional Climate Protection Network, the Climate Collaborative and the North Coast Energy Action Collaborative to collaborate on regional sustainability efforts.

- Continue following state and federal legislation.

- Continue to educate the community on issues related to environmental sustainability measures identified in the CAP through events the website, social media, electronic communications and activities/events throughout the year.

- Continue to negotiate with SDG&E to purchase remaining street lights and retrofit with LED technology.

- **Add** Consider the addition of a Social Equity Chapter to the CAP. The next full revision of the CAP is anticipated to begin in FY 2021/22 in when it is next revised; anticipated to be in FY 19/20.

- **Follow and stay involved with regional efforts for the next CAP revision process.**

**Estimated Costs:** Implementation of the CAP and associated programs/policies may be substantial, so costs for individual mitigation measures will be presented to City Council before implementation. A Cost Study consisting of internal Staff costs to implement the CAP was completed along with the Implementation Plan in June 2018. The City, through the Emerging Cities Program (a partnership with the San Diego
Association of Governments (SANDAG) and SDG&E, received technical and background support to develop the CAP at no cost. The costs for consultant assistance to implement building reach codes are still to be determined pending Council consideration of which measures to pursue. Although the Other priority items the CAC is requesting to be included are broken out and listed as separate items later, general CAP oversight and implementation includes, the overall costs of those items is estimated at $20,000 for FY 19/20 plus the addition the cost of a ¾ time staff person at a cost of $72,000.

Implementation of the CAP and associated programs/policies may be substantial, so costs for individual mitigation measures will be presented to City Council before implementation. The costs for consultant assistance to update the CAP and to implement building reach codes are still to be determined pending Council consideration of which measures to pursue, but Staff estimates that this will be approximately $50,000. Other priority items the CAC requested in the prior Work Plan and approved by Council are broken out and listed as separate items below.

2. **Continue to Operate Solana Energy Alliance (SEA) and Implement Solana Energy Alliance (SEA) Transition to a Regional JPA CCA**

**Summary:** The City Council has been very active and supportive in promoting the formation of a local Community Choice Aggregation (CCA) program. The environmental and economic benefits of a successful CCA are well documented, and the City is on the forefront in San Diego County on this issue. The City Council gave the final approval to launch SEA in February, 2018 and the rates were approved in March, 2018. SEA officially launched in June 2018, making it the first CCA in San Diego County. SEA has been operating for close to three years and is in the process of transitioning to the Clean Energy Alliance (CEA) with the cities of Carlsbad and Del Mar, six eighteen months (will be updated to a two years/year when final FY 2019/2020/2019/2020/2020/2020/2020/2020/2020 Work Plan is approved by Council in June 2018/2018/2018/2018/2018/2018/2018/2018) and continues to show positive net revenues. SEA will have achieved all of its top priorities including while providing a higher renewable portfolio percentage (50% renewable energy, 75% greenhouse gas (GHG) free product) than San Diego Gas and Electric (SDG&E), maintaining local control and saving its customers close to $500,000 during the life of the program. The City is extremely proud that it was successful in launching the first CCA in the County and leading the way to the launch of two new CCA JPA’s in the region, while maintaining a 3% rate reduction on the energy side of the bill. In addition, the City Council has approved the transition of SEA into the Clean Energy Alliance (CEA), a new regional JPA consisting of the cities of Carlsbad, Del Mar and Solana Beach that is scheduled to launch in May 2021. Much of the focus for FY 2020/21 will be accomplishing the tasks necessary to wind down SEA and to launch CEA.
FY 2021/22 Objective: Continue compliance requirements implementation of the Solana Energy Alliance (SEA) maintaining the increased renewable energy content portfolio (RPS) for the community, reducing GHG emissions, reducing customer's energy rates, promoting the local economy and job growth and providing potential clean energy programs and incentives to the City and its residents mandated by the CPUC. In addition, work with the CEA Board to accomplish the necessary tasks to ensure a successful launch and implementation of CEA in May 2021/22. It is the goal of SEA to steadily increase the RPS as the program matures and revenues allow. In addition, the City will continue discussions with other newly interested jurisdictions in the region on the possibility of forming a Joint Powers Authority (JPA). These potentially interested jurisdictions include the cities of Carlsbad, Chula Vista, Del Mar, Encinitas, La Mesa, San Diego, Santee and the County of San Diego.

Key Tasks:

- Continue working with the selected consultant team (The Energy Authority and Calpine Energy Solutions) to implement manage the ongoing compliance requirements of SEA that will extend into 2023.
- Continue to build reserves for rate stabilization, credit support and operating capital (Completed).
- Continue call center operations (Completed).
- Continue energy procurement (Completed).
- Continue regulatory filings.
- Continue monitoring legislation for possible action.
- Continue conducting extensive community education and outreach efforts with the City's consultant team including:
  - City Council Meetings
  - HOA Meetings
  - Community Events
  - Public Workshops
  - Business Outreach
  - Farmer's Market
- Continue regional discussions about the possibility of forming a larger JPA (Completed).
3. Increase Recycled Water Infrastructure Throughout City (Seeking Council Direction)

**Summary:** The City is extremely interested in increasing the recycled water infrastructure throughout the City to maximize the distribution of recycled water that is produced at the SEJPA facility and reduce the demand on imported, energy intensive, potable water.

**FY 2019/20 Objective:** Research and analyze the ability to bring recycled water further into the City for potential commercial properties, park/medians and for all City
facilities. Encourage private properties (such as condos along Via de la Valle) to hook up to recycled water where it is available. In addition, the City should target areas that are already “water-wise” and implementing measures to reduce water use (installation of drought tolerant landscaping, low flow irrigation, etc.) so the City is not promoting the use of more water. Finally, the City should encourage the continued exploration of potable reuse.

**Key Tasks:**

- Budget for ongoing infrastructure costs after project completion for such things as the replacement of sprinkler heads and other assorted needs.

- Develop project ready plans for any future grant opportunities.

- Continue dialogue with property owners and HOAs along Via de la Valle about connecting to the new recycled water line.

- Identify and prioritize areas to target for recycled water infrastructure improvements.

- Continue the dialogue with San Elijo Wastewater Treatment Plant to support the exploration of potable reuse.

**Estimated Costs:** TBD based on future identified and approved projects.

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4. Plastic Use Restrictions

**Summary:** The City has adopted a robust single-use plastics ordinance in 2019 and all but the most provisions of the ordinance were slated to go into effect in 2020. However, the COVID-19 pandemic paused efforts to educate businesses and enforce the ordinance as local businesses faced unprecedented economic challenges. Considerable effort to educate businesses and residents is still required to ensure compliance so that plastics and other single-use items are successfully diverted from entering the environment and/or the waste stream. In addition, internal City policies and procedures need to be monitored to ensure compliance by the City with ordinance requirements. And special effort needs to be made to analyze and identify how the City can support water-bottle-free events on City property by ensuring easy access to water hook-ups for drinking stations at major events and access to water bottle filling stations on City property in general.

**FY 2021/22 Objective:** Continue education and outreach efforts to the business community through the Chamber of Commerce and other trade associations so that the requirements of the new ordinance are well-understood and successfully
implemented. Monitor implementation efforts and identify challenges. Consider options to ensure that for events on City property that there is the public has easy access to drinking water availability either through the installation of water stations, and ensuring that for events on City property that there is providing access have access to potable water hookups and electricity if vendors wish to supply their own water stations or help event organizers identify other alternatives to bottled water. So that they may provide water stations if needed as an alternative to bottled water.

FY 2019/20 Objective: Continue to research and analyze potential for plastic use restrictions. City Staff and the Climate Action Commission (CAC) have developed draft guidelines for a Plastics Use Restrictions Ordinance that include plastic straws, stirrers, utensils and other food service ware and polystyrene foam products, as well as limiting additional non-recyclable or compostable plastics at City facilities and City-sponsored events. Staff and the CAC have begun education and outreach efforts to the Business Liaison Committee and Chamber of Commerce to receive feedback on the draft regulations. Staff has also begun to reach out directly to stores most affected by the possible new regulations, and plan to continue this outreach prior to the Ordinance going to Council for consideration. Also, develop educational materials and/or strategy to educate beachgoers regarding the new styrofoam Styrofoam restrictions on City beaches.

Key Tasks:

- Continue to research/study plastic straw and other non-recyclable or compostable plastic regulations from other communities. (Completed)
- Review and update City purchasing procedures to ensure compliance.
- Educate City Staff about the new restrictions.
- Refine draft policies for Council review and consideration (Completed)
- Continue communications with the business community and residents to ensure compliance.
- Continue to conduct outreach to the community.
  - Identify any compliance challenges and assist efforts for businesses to comply through outreach and educational materials.
- Consider and identify or help coordinate drinking water alternatives to bottled water for events occurring on City property.

Estimated Costs: Staff time and potential increased water and electricity costs if City potable water hookups are offered to event organizers or if water stations are provided by the City. The City has identified and prioritized the installation of water
filling stations at public facilities and the utilization of annual grants to fund the projects.

5. Electric Vehicle Infrastructure and Incentives

**Summary:** The City would like to explore policies that would add to the electrical vehicle charging infrastructure in the City and region and promote policies which would increase and facilitate the use of electric vehicles by residents for daily transportation needs. *This item is addressed in Measure T-1 in the CAP.*

**FY 2021/22 Objective:** Research and analyze electric vehicle regulations from other jurisdictions in the region and State including building code and planning requirements which would promote the addition of electric vehicle infrastructure. Explore State and Federal incentives for electric vehicles and promote those within the City. Reference for example Climate Action Plan Measure T-1, Action 2.

**Key Tasks:**
- Research/study electric vehicle policies from other communities.
- Assess thresholds for new and substantial remodels.
- Develop policies for Council review and consideration.
- Conduct outreach to the community.
- Consider building code updates that would require EV infrastructure as part of a package of other building code updates discussed in the sections that follow.
- Research and apply for EV charging station grants if available
- Explore streamlining the EV charging station permitting process.

**Estimated Costs:** Staff time and potential consultant costs if the City creates building code amendments to address this item, and which could require technical expertise.


**Summary:** Two of the measures in the CAP with significant GHG emission reduction potential are to increase the installation of residential rooftop solar PV systems (Measure E-2 in the CAP) and to increase the installation of solar hot water heaters at commercial spaces (Measure E-4 in the CAP). Since those measures were adopted in 2017, the City has adopted the new 2019 California Building Code, which
requires the installation of PV systems on new single-family residential construction. However, the City may pursue stricter requirements through the reach code process to require installation of PV systems on substantial remodels as well. Staff has also conducted research that suggests that it might be more beneficial to adopt energy efficiency requirements in conjunction with PV requirements. There has also been work done by other cities that determined there are certain circumstances in which solar hot water heating is not the most cost-effective or efficient choice. The City would like to shift energy use within the jurisdiction toward clean energy sources beyond the clean energy objectives already accomplished through the establishment of the Solana Energy Alliance. The City would like to explore doing so through various measures that would promote the use of solar power and other renewables over traditional greenhouse gas emitting sources. Research and utilize the work done in other cities and, ideally, in consultation with consultants who have technical expertise in the area of energy reach codes. The process to amend building codes related to energy requires technical considerations which will likely require support from consultants who specialize in energy building code work.

FY 2021/22 Objective: Research and analyze clean energy building regulations from other jurisdictions in the region and State including building code and planning requirements which would promote the use of solar power and other renewable energy sources. Determine the best options and strategy for the City to amend the building codes in order to meet greenhouse gas (GHG) targets outlined in the CAP measures while considering the cost-effectiveness of implementing such measures. The process to amend building codes related to energy requires technical considerations which will likely require support from consultants who specialize in energy building code work.

Key Tasks:

- Assess a variety of building code amendment options and determine the most impactful yet cost-effective ordinance package for Council consideration.

- Explore regulations which call for “solar ready” or installed solar PV systems and solar hot water heaters in residential and commercial remodel and development projects. Reference CAP Measure E-2, Action 2.5.

- Explore and monitor the potential impact of increased PV systems on the Solana Energy Alliance program to maximize clean energy utilization within the City in the most efficient and economical manner.

- Explore the process for identifying a “package” of reach code ordinances and consider whether to pursue approval for those reach codes through the approval process established by the developing and implementing “reach codes”, which requires approval from the California Energy Commission after a Cost/Benefit Study has been completed which could require a cost/benefit analysis.
• Conduct outreach to the community.

**Estimated Costs:** Staff time and potentially additional costs for the services of a specialized consultant to assist with the reach code process of identifying and recommending the appropriate reach codes for Council consideration. The assistance of a qualified consultant will be solicited through an open RFP process and any costs will be brought to City Council for consideration.

7. Environmental Sustainability Outreach

**Summary:** The City’s Climate Action Plan calls upon the City to educate and reach out to residents and businesses regarding various environmental sustainability issues and opportunities. One means to do so is through the website, which currently might not reflect the most current information available. The City would also like to explore whether other communication avenues might be an effective way to reach residents and businesses to promote environmental programs and practices within the community. Other communication avenues might include social media, print media such as the Shorelines newsletter or community events and forums.

**FY 2020/224 Objective:** Review the City’s website for items that might fall under the environmental sustainability and/or Climate Action Plan umbrella and assess whether the information is the most up-to-date. Determine whether the current structure of the website is best-suited to present the information to residents and, if not, develop a more user-friendly interface. Explore the potential for more opportunities to educate the community about sustainability measures outreach prior to the Climate Action Commission meetings. This may include inviting special speakers on pre-approved topics of interest. Live recording and broadcasting of these special meetings may also be included.

**Key Tasks:**

• Refresh and restructure sustainability content on the City’s website.

• Explore other means to push information out to residents and businesses.

• Develop topics for speakers and schedule special meetings.

**Estimated Costs:** Staff time and potential increases costs for live broadcasting and recording of special meetings.

8. Trees-Urban Tree Canopy Assessment
Summary: The correct trees planted in the right place in an urban community offer many benefits beyond pleasing aesthetics. Trees can remove carbon dioxide from the atmosphere and thereby reduce the City’s GHG emissions numbers. Trees also offer shade and cooling effects that will be important as the number of extreme heat days is projected to increase due to global warming effects. Healthy trees in the urban corridor and around homes are also important to reduce the threat and severity of wildfires which are also projected to increase in number and intensity. In FY 2019/2020, the City entered into an agreement with Lumbercycle, a non-profit, who provided an eco-benefits assessment of the City’s trees. As part of the work, they also provided a list of trees the City should consider planting when the City is considering replacement. The list of trees includes ones with maximum eco-benefits such as carbon sequestration.

FY 2021/22 Objective: In FY 2019/2020, the City entered into an agreement with Lumbercycle, a non-profit, who provided an eco-benefits assessment of the City’s trees. As part of the work, they also provided a list of trees the City should consider planting when the City is considering replacement. The list of trees includes ones with maximum eco-benefits such as carbon sequestration. Review urban tree policies in other communities to help develop a sound policy objective for the City. Explore whether the City should have a more comprehensive urban tree plan that would include guidelines for tree replacement and planting that would take into account which tree species are best suited for the local environmental conditions and sustainability goals. Determine whether the City should pursue more intensive efforts to map and monitor tree and vegetation health as a means to mitigate wildfire risk including defensible space policies citywide. In FY 2021/2022, the City can make this list available to residents and business as well to help provide education about the best species of trees to plant in this area.

FY 2021/22 Objective: Increase the City’s tree canopy by planting more trees and plant areas that support local pollinators and other native animal species.

Key Tasks:

- Review other urban tree policies and assess the fiscal feasibility including staff resource time to support a sustainable tree policy for the City. (Completed)

- Make a list of preferred trees to plant in Solana Beach available on the City website.

- Explore and provide residents and business with resources to help them plant and maintain vegetation on private property in a manner that aligns with the City’s sustainability goals. Educate residents on the importance of increasing the City’s...
9. **Senate Bill (SB) 1383 Implementation**

**Summary:** SB 1383 is considered to be the most significant waste reduction mandate to be adopted in California in the last 30 years. SB 1383 establishes new requirements for local governments which state that cities must: 1) provide organic waste collection to all residents and business; 2) establish an edible food recovery program that recovers edible food from the waste stream; 3) conduct outreach and education to affected parties; 4) evaluate the City’s capacity to implement SB 1383; 5) procure recycled organic waste products like compost, mulch, and renewable natural gas (RNG); inspect and enforce compliance with SB 1383; and 6) maintain accurate and timely records of SB 1383. These regulations become enforceable by the State on January 1, 2022. A portion of these requirements may be met as EDCO begins organic collection services. However, the rest of the measures such as implementing an edible food recovery program, enforcement, and record-keeping requirements will require further attention and planning from the City. SB 1383 is the first solid waste law that establishes penalties for local jurisdictions that do not satisfy the requirements, putting further pressure on the City to ensure compliance.

The City has already identified what actions the City will need to take to ensure compliance for most of the bill’s provisions and has been coordinating with Regional Solid Waste Association (RSWA) cities to tackle several tasks as a region. However, still more work needs to be done, with SB 1383 by January 1, 2022. Examine how coordination through regional entities such as the Regional Solid Waste Association (RSWA) might facilitate the City’s compliance with the new mandates.

**FY 2021/22 Objective:** Update the City’s waste collection ordinance to reflect the newest requirements and begin establishing program elements to comply with SB 1383’s edible food program requirements.

**Key Tasks:**

- Update City’s waste management ordinance to comply with SB 1383.
- Identify program gaps that would leave the City out of compliance.
• Identify strategies to fill those gaps either internally or through regional coordination efforts.

• Develop educational campaign and strategy to implement all the various SB 1383 measures.

Estimated Costs: Staff time and potential program implementation costs not currently known or identified. Staff will return to Council when these potential costs are identified for consideration. Staff has begun to work with RSWA to develop a collective strategy with the goal to reduce costs for local cities by working together. There is optimism that this can be accomplished and a plan is being brought before the RSWA Board for consideration and potential funding.
B. Capital Projects

1. Solana Beach Pump Station (Timeframe: 24 months) *(Expected to be Completed by July 2020)*

   **Summary:** The Solana Beach Pump Station (SBPS) pumps approximately 92% of the City’s sewage through a force main under the San Elijo Lagoon to the San Elijo Joint Powers Authority (SEJPA) water reclamation facility. The pump station was originally constructed in 1966 and upgraded in 1982.

   **FY 19/20 Objective:** To upgrade the mechanical systems and to and construct an emergency overflow storage facility.

   **Key Tasks:**
   - Upgrade mechanical facilities including replacing pumps, piping, valves, and substandard wet-well and construct an emergency overflow storage facility.
   - Construction started December 2018; anticipated completion January 2020

   **Estimated Cost:** Construction costs are estimated to be $6,200,000. This includes construction, contingency and other miscellaneous project-related costs such as construction management and inspection.

2. Major Storm Drain System Improvement Projects (Timeframe: 6-12 months)

   **Summary:** There are a number of storm drain systems throughout the City that are in need of improvements/upgrades. This project provides ongoing design and construction of several additional storm drain system improvements throughout the City based on a priority ranking determined by Staff. One project that was constructed during FY 2018/2019 is drainage improvements along Glencrest Drive. One project that was completed during FY 2019/2020 is the repair to the 84" drainage pipe at the American Assets Shopping Center adjacent to Discount Tire. A project was also completed in FY 2020/21 to line or replace several Corrugated Metal Pipes that were in the worst condition.

   **FY 2021/22 Objective:** Improve storm drain infrastructure throughout the City.

   **Key Tasks:**
   - Identify priority projects.
   - Complete design.
• Conduct public bidding process for major projects.
• Construct improvements.
• Develop details for the next project.

**Estimated Cost:** Estimated total cost of $250,000,000 for storm drain improvements in FY 2021/22.
C. Unprioritized Environmental Sustainability Issues

- Analyze Green purchasing policy.
- Neighborhood Electric Vehicles – promote charging station infrastructure throughout the City by encouraging development projects to incorporate public charging stations – encourage public projects to incorporate charging stations when appropriate. The City installed three (3) EV charging stations at City Hall in FY 2012/2013. The City purchased an all-electric neighborhood vehicle for Staff use in FY 2014/2015.
- Develop and implement a small business energy efficiency and conservation program in cooperation with the Solana-Clean Energy Alliance and SDG&E.
- Develop and implement a voluntary “Clean Business Program.”
- Continue to work with EDCO to develop a feasible curbside compost/food scrap program. EDCO is in the process of developing the region’s first Anaerobic Digester (AD) to accept and process organics which will greatly assist the City in reaching solid waste diversion goals and maintain compliance with State law, which is expected to be opened by January 2021.
- Explore the development and implementation of Green Code initiatives such as a “solar ready” ordinance, “EV charging ready” ordinance and “greywater ready” ordinance for new development. Possible “Reach Codes” to be considered in Fall 2021. (On-going)
- Explore energy storage at City facilities.
- Bike Share/Car Share Program – Council approved the Operator License with Gotcha LLC in May 2019 to launch a shared mobility pilot program that will include e-assist bicycles and EV ride share vehicles. This is a regional program including Del Mar and Encinitas and potentially Carlsbad and Oceanside to work with one vendor to operate the program for an 18 month period, after which it will be evaluated for possible extension. (On-going)
- Monitor the beach report card grades for Seascape Sur to see if additional actions need to be taken at that storm drain outlet.
- Explore a “Sea Level Rise” working group with the cities of Encinitas and Del Mar.
- Explore providing City incentives for the purchase of rain barrels.
- Explore providing City incentives for Electric Vehicle (EV) charging stations and promoting alternative modes of transportation.
- Explore potential to study air quality/public health throughout the City but primarily around the freeway.
ENVIRONMENTAL SUSTAINABILITY
Unprioritized Environmental Sustainability Issues

- Develop a program for targeted Street Sweeping in high priority areas after major rain events. (Completed)

- Develop an educational flyer for residents that live on or next to slopes on how to properly design and landscape slopes to protect them during storm events.

- Research chicken ordinances to potentially allow them in more zones.

- Update the City’s Investment Policy to divest from fossil fuel investments at the time of maturity and to not invest in these companies in the future. (Completed)

- Support statewide energy decarbonization, renewable energy and similar incentives and consider supporting the State call for federal carbon fee and dividend legislation, pending Council consideration and approval.
A. Economic Development

1. North County Transit District (NCTD) Property Planning & Related Issues

**Summary:** NCTD issued a second Request for Proposals (RFP) in December 2014 and received four development proposals. The responses to this RFP were evaluated by a NCTD Selection Committee with local representation and a selected Development Team was recommended to the NCTD Board. In 2017, NCTD entered into an Exclusive Negotiation Agreement (ENA) with the selected developer and a pre-application review was completed by Community Development Staff on December 21, 2017. Due to several factors, NCTD terminated the ENA in 2018. City Staff and NCTD are reviewing terms of a Ground Lease between NCTD and the City Memorandum of Understanding (MOU) to facilitate development of the property.

**FY 2020/21 Objective:** Finalize and execute, and implement a Ground Lease MOU with NCTD in order to facilitate planning and development of the NCTD site and related financing of a public parking facility. The City would take the lead on facilitating a new RFP process to select a preferred developer for the property. The total project area includes the entire NCTD property, including the open space area at the corner of Lomas Santa Fe and North Cedros, however, the intention would be to develop the property in two separate phases.

**Key Tasks:**

- City Council review and consideration of a MOU—Ground Lease with NCTD for future development and financing of a public parking facility.

- Implement the terms of the Ground Lease MOU with NCTD in order to facilitate development of the property.

- Prepare and issue a RFP to select a developer for the property.

- Select a preferred developer for the property.
B. Facility Asset Management

1. Facilities/Asset Replacement Master Plan

**Summary:** The purpose of such an analysis and establishment of the fund will be to identify costs for the replacement or renovation of City facilities and assets, including buildings, beach stairs, and the Lomas Santa Fe bridge, among other things.

**FY 2021/22 Objective:** The City has completed a preliminary condition assessment and associated costs for the all City facilities. **Starting in FY 2014/15 through FY 2020/21,** Council has authorized a total of $81,050,000 for this Master Plan. The **FY 2021/22** objective is to keep funding this Master Plan and completing necessary maintenance projects at City facilities.

**Key Tasks:**

- Update City facility/asset inventory list.
- Prioritize maintenance and replacement costs.
- Continue funding this item **on an annual basis** in the **FY 2019/2020 Adopted Budget**.

**Estimated Costs:** The costs to fund the facility maintenance and replacement are significant and $150,000 will **has been** included in the FY 2021/22 Budget **considered by Council.**
C. CalPERS Future Liability

1. Proactively Pursue Measures to Reduce CalPERS Future Liabilities

**Summary:** Council established and is funding a PARS Post-Employment Benefits Trust Fund in FY 2015/16 to fund Pension liabilities to initiate this objective. Council approved the PARS Trust Fund in October 2015 and has appropriated a total of $2,428,051, 2,713,429, 1,515,656 for unfunded pension liabilities through FY 2020/2021. Including contributions and investment earnings, the pension liabilities funds had an account balance of $3,049,750 as of December 31, 2020. The purpose of the establishment of this Trust would be to pay down the CalPERS unfunded future liability quicker and provide less volatility which would lower the overall costs to the City.

**FY 2021/22 Objective:** Continue to fund and/or establish an on-going budget line item to reduce CalPERS pension obligations.

**Key Tasks:**

- Continue funding the PARS Trust Fund in FY 2021/2022.

- Consider the development of a Council Pension Funding on-Policy to address the City’s long-term pension obligations on funding the PARS Trust Fund.

**Estimated Costs:** TBD. Council has requested Staff incorporate a funding mechanism into the annual budget process to continue to fund the Trust.
D. OPEB Future Liability

1. Proactively Pursue Measures to Reduce Other Post-Employment Benefits (OPEB) Future Liabilities

**Summary:** Council established and is funding a PARS Post-Employment Benefits Trust Fund in FY 2015/16 to fund Other Post-Employment (Health) Benefits (OPEB) liabilities to initiate this objective. Council approved the PARS Trust Fund in October 2015 and has appropriated through FY 2020/2021 a total of $963,581 611,164 409,227 for unfunded OPEB liabilities. Including contributions and investment earnings, the OPEB liabilities funds had an account balance of $1,179,842 as of December 31, 2020. The purpose of the establishment of this Trust would be to establish a long-term reserve to pay down the OPEB unfunded future liability quicker and provide less volatility which would lower the overall costs to the City.

Council approved as part of the FY’s 2018/19, 2019/20, and 2020/21 adopted budgets an amount for the City’s OPEB obligation. These amounts were equal to the actuarially determined contribution (ADC) for the fiscal years as determined by Bartel Associates, LLC. The ADC includes annual pay-as-you go benefit payments for retirees and PEMCHA administrative costs with the balance of the ADC being sent to the PARS Trust Fund for OPEB.

Establishing this funding mechanism in the adopted budgets resulted in a reduction in the City’s OPEB net liability by $1,769,644 1,251,882, from $4,454,874 in FY 2017/18 to $2,685,230 3,202,992 in FY 2019/2020.

**FY 2021/22 Objective:** Continue to fund and/or establish an on-going budget line item equal to the ADC as determined by the OPEB actuarial valuation to address the City’s OPEB liability obligation to reduce OPEB obligations.

**Key Tasks:**

- Continue funding the PARS Trust Fund in FY 2021/2022 2019/2020 (completed).
- Consider the development of a Council Policy on funding the PARS Trust Fund (funding policy was done a part of the FY’s 2018/19, 2019/20, and 2020/21 adopted budgets).

**Estimated Costs:** TBD. Council has requested Staff incorporate a funding mechanism into the annual budget process to continue to fund the Trust (completed).
E. Unbudgeted Significant New Priority Items

1. Transition from At-Large to District-Based Council Member Elections

**Summary:** On February 20, 2018, the City received a letter asserting that the City’s at-large electoral system violates the California Voting Rights Act (CVRA) because it dilutes the ability of Latinos (a protected class) to elect candidates of their choice or otherwise influence the outcome of Solana Beach’s City Council elections as a result of racially polarized voting. The letter threatens litigation if the City declines to convert voluntarily to district-based elections for Councilmembers. On April 11, 2018, the City Council adopted Resolution 2018-042 declaring its intent to transition from at-large to district-based City Council elections and outlining the specific steps to facilitate the transition and estimating a timeframe for taking this action.

On July 10, 2018, City Council adopted Ordinance 488 establishing by-district electoral system for four city councilmembers as reflected on Map 410e and a separately elected Mayor. Beginning with the general municipal election in November 2020, Councilmembers will be elected in electoral districts consistent with Map 410e.

On November 3, 2020, the City conducted its first district Councilmember and separately-elected Mayoral election. Districts 1 and 3 and a separately elected Mayor were elected. The City will hold Councilmember elections for Districts 2 and 4 in November 2022.

**Key Task:**
- Establish Council Policy for Deputy Mayor rotation.
F. Unprioritized Fiscal Sustainability Issues

- Participate and Coordinate local 2020 Census Complete Count efforts with U.S. Census and SANDAG

- Regional, State and Federal Funding opportunities for capital and redevelopment projects.

- Conduct a Transient Occupancy Tax (TOT) local hotel audit.

- Research ways to make “downtown” more visitor friendly (i.e. QR Code program).

- Review the Fire Benefit Fee.

- Prepare Transient Occupancy Tax ballot initiative for November 2020.

- Research ways to minimize Fire Department overtime costs.

- Analyze the potential to update current Short Term Vacation Rental ordinance.
HIGHLIGHT OF SIGNIFICANT PROJECTS (TO BE UPDATED WITH FINAL DRAFT)