

SALARY SCHEDULE 1

Effective September 23, 2023

Pay Grade	Job Classifications	Frequency	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
M1	Management Analyst	Annual	\$69,389	\$79,789	\$90,210	\$100,610	\$111,010
	Human Resources Analyst	Monthly	\$5,782	\$6,649	\$7,517	\$8,384	\$9,251
	Recreation Supervisor	Bi-weekly	\$2,669	\$3,069	\$3,470	\$3,870	\$4,270
	Executive Assistant to City Manager/Council	Hourly	\$33.36	\$38.36	\$43.37	\$48.37	\$53.37
	Public Works Supervisor						
M2	Deputy City Clerk	Annual	\$79,394	\$89,315	\$99,216	\$109,138	\$119,080
	Senior Human Resources Analyst	Monthly	\$6,616	\$7,443	\$8,268	\$9,095	\$9,923
	Senior Management Analyst	Bi-weekly	\$3,054	\$3,435	\$3,816	\$4,198	\$4,580
		Hourly	\$38.17	\$42.94	\$47.70	\$52.47	\$57.25
M3	Network System Engineer	Annual	\$87,318	\$98,238	\$109,138	\$120,058	\$130,978
	Senior Accountant	Monthly	\$7,277	\$8,187	\$9,095	\$10,005	\$10,915
	Senior Civil Engineer	Bi-weekly	\$3,358	\$3,778	\$4,198	\$4,618	\$5,038
	Senior Planner	Hourly	\$41.98	\$47.23	\$52.47	\$57.72	\$62.97
M4	Information Technology Manager	Annual	\$96,054	\$108,056	\$120,058	\$132,059	\$144,518
	Principal Human Resources Analyst	Monthly	\$8,005	\$9,005	\$10,005	\$11,005	\$12,043
	Principal Management Analyst	Bi-weekly	\$3,694	\$4,156	\$4,618	\$5,079	\$5,558
	Principal Planner	Hourly	\$46.18	\$51.95	\$57.72	\$63.49	\$69.48
	Public Works Operations Manager						
	Recreation Manager						
Risk Manager							
M4-A	Assistant to the City Manager	Annual	\$105,643	\$118,872	\$132,059	\$145,267	\$158,454
	Human Resources Manager	Monthly	\$8,804	\$9,906	\$11,005	\$12,106	\$13,205
	Principal Civil Engineer	Bi-weekly	\$4,063	\$4,572	\$5,079	\$5,587	\$6,094
		Hourly	\$50.79	\$57.15	\$63.49	\$69.84	\$76.18
M5	Fire Battalion Chief (2912 annual hours)	Annual	\$109,229	\$122,886	\$136,573	\$150,172	\$163,858
		Monthly	\$9,102	\$10,241	\$11,381	\$12,514	\$13,655
		Bi-weekly	\$4,201	\$4,726	\$5,253	\$5,776	\$6,302
		Hourly	\$37.51	\$42.20	\$46.90	\$51.57	\$56.27
M6	Marine Safety Captain Finance Manager	Annual	\$116,230	\$130,749	\$145,267	\$159,806	\$174,325
		Monthly	\$9,686	\$10,896	\$12,106	\$13,317	\$14,527
		Bi-weekly	\$4,470	\$5,029	\$5,587	\$6,146	\$6,705
		Hourly	\$55.88	\$62.86	\$69.84	\$76.83	\$83.81
M6-A	Fire Battalion Chief (2080 annual hours)	Annual	\$120,162	\$135,179	\$150,197	\$165,214	\$180,253
		Monthly	\$10,013	\$11,265	\$12,516	\$13,768	\$15,021
		Bi-weekly	\$4,622	\$5,199	\$5,777	\$6,354	\$6,933
		Hourly	\$57.77	\$64.99	\$72.21	\$79.43	\$86.66
M7	Deputy Fire Chief	Annual	\$122,928	\$141,378	\$159,806	\$178,256	\$196,685
		Monthly	\$10,244	\$11,781	\$13,317	\$14,855	\$16,390
		Bi-weekly	\$4,728	\$5,438	\$6,146	\$6,856	\$7,565
		Hourly	\$59.10	\$67.97	\$76.83	\$85.70	\$94.56
M8	City Clerk	Annual	\$135,200	\$155,480	\$175,781	\$196,082	\$216,341
	City Engineer/Public Works Director	Monthly	\$11,267	\$12,957	\$14,648	\$16,340	\$18,028
	Community Development Director	Bi-weekly	\$5,200	\$5,980	\$6,761	\$7,542	\$8,321
	Fire Chief	Hourly	\$65.00	\$74.75	\$84.51	\$94.27	\$104.01
	Finance Director/City Treasurer						
Human Resources Director Information Technology Director							
M9	Assistant City Manager	Annual	\$175,698	\$190,109	\$204,519	\$218,930	\$233,341
		Monthly	\$14,641	\$15,842	\$17,043	\$18,244	\$19,445
		Bi-weekly	\$6,758	\$7,312	\$7,866	\$8,420	\$8,975
		Hourly	\$84.47	\$91.40	\$98.33	\$105.25	\$112.18