

**FY 2023/2024 EXECUTIVE MANAGEMENT AND MANAGEMENT EMPLOYEES  
SALARY SCHEDULE 1  
JULY 1, 2023**

Pay Greade	Job Classifications	Frequency	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
<b>M1</b>	Management Analyst	Annual	\$69,389	\$79,789	\$90,210	\$100,610	\$111,010
	Human Resources Analyst	Monthly	\$5,782	\$6,649	\$7,517	\$8,384	\$9,251
	Recreation Supervisor	Bi-weekly	\$2,891	\$3,325	\$3,759	\$4,192	\$4,625
	Executive Assistant to City Manager/Council	Hourly	\$33.36	\$38.36	\$43.37	\$48.37	\$53.37
	Public Works Supervisor						
<b>M2</b>	Deputy City Clerk	Annual	\$79,394	\$89,315	\$99,216	\$109,138	\$119,080
	Senior Human Resources Analyst	Monthly	\$6,616	\$7,443	\$8,268	\$9,095	\$9,923
	Senior Management Analyst	Bi-weekly	\$3,308	\$3,721	\$4,134	\$4,547	\$4,962
		Hourly	\$38.17	\$42.94	\$47.70	\$52.47	\$57.25
<b>M3</b>	Network System Engineer	Annual	\$87,318	\$98,238	\$109,138	\$120,058	\$130,978
	Senior Accountant	Monthly	\$7,277	\$8,187	\$9,095	\$10,005	\$10,915
	Senior Civil Engineer	Bi-weekly	\$3,638	\$4,093	\$4,547	\$5,002	\$5,457
	Senior Planner	Hourly	\$41.98	\$47.23	\$52.47	\$57.72	\$62.97
<b>M4</b>	Information Technology Manager	Annual	\$96,054	\$108,056	\$120,058	\$132,059	\$144,518
	Principal Human Resources Analyst	Monthly	\$8,005	\$9,005	\$10,005	\$11,005	\$12,043
	Principal Management Analyst	Bi-weekly	\$4,002	\$4,502	\$5,002	\$5,502	\$6,022
	Principal Planner	Hourly	\$46.18	\$51.95	\$57.72	\$63.49	\$69.48
	Public Works Operations Manager						
	Recreation Manager Risk Manager						
<b>M4-A</b>	Assistant to the City Manager	Annual	\$105,643	\$118,872	\$132,059	\$145,267	\$158,454
	Human Resources Manager	Monthly	\$8,804	\$9,906	\$11,005	\$12,106	\$13,205
	Principal Civil Engineer	Bi-weekly	\$4,402	\$4,953	\$5,502	\$6,053	\$6,602
		Hourly	\$50.79	\$57.15	\$63.49	\$69.84	\$76.18
<b>M5</b>	Fire Battalion Chief (2912 annual hours)	Annual	\$109,229	\$122,886	\$136,573	\$150,172	\$163,858
		Monthly	\$9,102	\$10,241	\$11,381	\$12,514	\$13,655
		Bi-weekly	\$4,551	\$5,120	\$5,691	\$6,257	\$6,827
		Hourly	\$37.51	\$42.20	\$46.90	\$51.57	\$56.27
<b>M6</b>	Marine Safety Captain Finance Manager	Annual	\$116,230	\$130,749	\$145,267	\$159,806	\$174,325
		Monthly	\$9,686	\$10,896	\$12,106	\$13,317	\$14,527
		Bi-weekly	\$4,843	\$5,448	\$6,053	\$6,659	\$7,264
		Hourly	\$55.88	\$62.86	\$69.84	\$76.83	\$83.81
<b>M6-A</b>	Fire Battalion Chief (2080 annual hours)	Annual	\$120,162	\$135,179	\$150,197	\$165,214	\$180,253
		Monthly	\$10,013	\$11,265	\$12,516	\$13,768	\$15,021
		Bi-weekly	\$5,007	\$5,632	\$6,258	\$6,884	\$7,511
		Hourly	\$57.77	\$64.99	\$72.21	\$79.43	\$86.66
<b>M7</b>	Deputy Fire Chief	Annual	\$122,928	\$141,378	\$159,806	\$178,256	\$196,685
		Monthly	\$10,244	\$11,781	\$13,317	\$14,855	\$16,390
		Bi-weekly	\$5,122	\$5,891	\$6,659	\$7,427	\$8,195
		Hourly	\$59.10	\$67.97	\$76.83	\$85.70	\$94.56
<b>M8</b>	Assistant City Manager	Annual	\$135,200	\$155,480	\$175,781	\$196,082	\$216,341
	City Clerk	Monthly	\$11,267	\$12,957	\$14,648	\$16,340	\$18,028
	City Engineer/Public Works Director	Bi-weekly	\$5,633	\$6,478	\$7,324	\$8,170	\$9,014
	Community Development Director	Hourly	\$65.00	\$74.75	\$84.51	\$94.27	\$104.01
	Fire Chief						
	Finance Director/City Treasurer Human Resources Director Information Technology Director						