

EXECUTIVE MANAGEMENT AND MANAGEMENT EMPLOYEES

**SALARY SCHEDULE 1
 EFFECTIVE APRIL 14, 2023**

| Pay Grade | Job Classifications | Frequency | Minimum | 25th Percentile | Midpoint | 75th Percentile | Maximum |
|-----------|---|-----------|--------------|-----------------|--------------|-----------------|--------------|
| M1 | Management Analyst | Annual | \$64,854.40 | \$74,568.00 | \$84,302.40 | \$94,036.80 | \$103,750.40 |
| | Human Resources Analyst | Monthly | \$5,405 | \$6,214 | \$7,025 | \$7,836 | \$8,646 |
| | Recreation Supervisor | Bi-weekly | \$2,702 | \$3,107 | \$3,513 | \$3,918 | \$4,323 |
| | Executive Assistant to City Manager/Council Public Works Supervisor | Hourly | \$31.18 | \$35.85 | \$40.53 | \$45.21 | \$49.88 |
| M2 | Deputy City Clerk | Annual | \$74,193.60 | \$83,470.40 | \$92,726.40 | \$102,003.20 | \$111,280.00 |
| | Senior Human Resources Analyst | Monthly | \$6,183 | \$6,956 | \$7,727 | \$8,500 | \$9,273 |
| | Senior Management Analyst | Bi-weekly | \$3,091 | \$3,478 | \$3,864 | \$4,250 | \$4,637 |
| | | Hourly | \$35.67 | \$40.13 | \$44.58 | \$49.04 | \$53.50 |
| M3 | Network System Engineer | Annual | \$81,598.40 | \$91,811.20 | \$102,003.20 | \$112,195.20 | \$122,408.00 |
| | Senior Accountant | Monthly | \$6,800 | \$7,651 | \$8,500 | \$9,350 | \$10,201 |
| | Senior Civil Engineer | Bi-weekly | \$3,400 | \$3,825 | \$4,250 | \$4,675 | \$5,100 |
| | Senior Planner | Hourly | \$39.23 | \$44.14 | \$49.04 | \$53.94 | \$58.85 |
| M4 | Information Technology Manager | Annual | \$89,772.80 | \$100,984.00 | \$112,195.20 | \$123,427.20 | \$135,054.40 |
| | Principal Human Resources Analyst | Monthly | \$7,481 | \$8,415 | \$9,350 | \$10,286 | \$11,255 |
| | Principal Management Analyst | Bi-weekly | \$3,741 | \$4,208 | \$4,675 | \$5,143 | \$5,627 |
| | Principal Planner | Hourly | \$43.16 | \$48.55 | \$53.94 | \$59.34 | \$64.93 |
| | Public Works Operations Manager Recreation Manager Risk Manager | | | | | | |
| M4-A | Assistant to the City Manager | Annual | \$98,737.60 | \$111,092.80 | \$123,427.20 | \$135,761.60 | \$148,096.00 |
| | Human Resources Manager | Monthly | \$8,228 | \$9,258 | \$10,286 | \$11,313 | \$12,341 |
| | Principal Civil Engineer | Bi-weekly | \$4,114 | \$4,629 | \$5,143 | \$5,657 | \$6,171 |
| | | Hourly | \$47.47 | \$53.41 | \$59.34 | \$65.27 | \$71.20 |
| M5 | Fire Battalion Chief (2912 annual hours) | Annual | \$102,094.72 | \$114,849.28 | \$127,632.96 | \$140,358.40 | \$153,142.08 |
| | | Monthly | \$8,508 | \$9,571 | \$10,636 | \$11,697 | \$12,762 |
| | | Bi-weekly | \$4,254 | \$4,785 | \$5,318 | \$5,848 | \$6,381 |
| | | Hourly | \$35.06 | \$39.44 | \$43.83 | \$48.20 | \$52.59 |
| M6 | Finance Manager | Annual | \$108,617.60 | \$122,200.00 | \$135,761.60 | \$149,344.00 | \$162,926.40 |
| | Marine Safety Captain | Monthly | \$9,051 | \$10,183 | \$11,313 | \$12,445 | \$13,577 |
| | | Bi-weekly | \$4,526 | \$5,092 | \$5,657 | \$6,223 | \$6,789 |
| | | Hourly | \$52.22 | \$58.75 | \$65.27 | \$71.80 | \$78.33 |
| M6-A | Fire Battalion Chief (2080 annual hours) | Annual | \$112,299.20 | \$126,339.20 | \$140,379.20 | \$154,398.40 | \$168,459.20 |
| | | Monthly | \$9,358 | \$10,528 | \$11,698 | \$12,867 | \$14,038 |
| | | Bi-weekly | \$4,679 | \$5,264 | \$5,849 | \$6,433 | \$7,019 |
| | | Hourly | \$53.99 | \$60.74 | \$67.49 | \$74.23 | \$80.99 |
| M7 | Deputy Fire Chief | Annual | \$114,878.40 | \$132,121.60 | \$149,344.00 | \$166,587.20 | \$183,809.60 |
| | | Monthly | \$9,573 | \$11,010 | \$12,445 | \$13,882 | \$15,317 |
| | | Bi-weekly | \$4,787 | \$5,505 | \$6,223 | \$6,941 | \$7,659 |
| | | Hourly | \$55.23 | \$63.52 | \$71.80 | \$80.09 | \$88.37 |
| M8 | Administrative Services Director/Assistant City Manager | Annual | \$126,360.00 | \$145,308.80 | \$164,278.40 | \$183,248.00 | \$202,196.80 |
| | City Clerk | Monthly | \$10,530 | \$12,109 | \$13,690 | \$15,271 | \$16,850 |
| | City Engineer/Public Works Director | Bi-weekly | \$5,265 | \$6,055 | \$6,845 | \$7,635 | \$8,425 |
| | Community Development Director | Hourly | \$60.75 | \$69.86 | \$78.98 | \$88.10 | \$97.21 |
| | Fire Chief Finance Director/City Treasurer Human Resources Director | | | | | | |