

SOLANA BEACH FIRE ASSOCIATION
SALARY SCHEDULE 5
JULY 12, 2025

Classification		Step A	Step B	Step C	Step D	Step E
6101	<u>Firefighter / Paramedic</u>					
	Base Rate	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.51	\$ 37.28
	Bi-weekly Base ⁽¹⁾	\$ 3,435.04	\$ 3,606.40	\$ 3,786.72	\$ 3,977.12	\$ 4,175.36
	Monthly Base ⁽¹⁾	\$ 7,442.59	\$ 7,813.87	\$ 8,204.56	\$ 8,617.09	\$ 9,046.61
	Annual Base ⁽¹⁾	\$ 89,311.04	\$ 93,766.40	\$ 98,454.72	\$ 103,405.12	\$ 108,559.36
6201	<u>Fire Engineer</u>					
	Base Rate	\$ 33.19	\$ 34.86	\$ 36.58	\$ 38.42	\$ 40.36
	Bi-weekly Base ⁽¹⁾	\$ 3,717.28	\$ 3,904.32	\$ 4,096.96	\$ 4,303.04	\$ 4,520.32
	Monthly Base ⁽¹⁾	\$ 8,054.11	\$ 8,459.36	\$ 8,876.75	\$ 9,323.25	\$ 9,794.03
	Annual Base ⁽¹⁾	\$ 96,649.28	\$ 101,512.32	\$ 106,520.96	\$ 111,879.04	\$ 117,528.32
6301	<u>Fire Captain</u>					
	Base Rate	\$ 36.66	\$ 38.49	\$ 40.42	\$ 42.45	\$ 44.57
	Bi-weekly Base ⁽¹⁾	\$ 4,105.92	\$ 4,310.88	\$ 4,527.04	\$ 4,754.40	\$ 4,991.84
	Monthly Base ⁽¹⁾	\$ 8,896.16	\$ 9,340.24	\$ 9,808.59	\$ 10,301.20	\$ 10,815.65
	Annual Base ⁽¹⁾	\$ 106,753.92	\$ 112,082.88	\$ 117,703.04	\$ 123,614.40	\$ 129,787.84
6302	<u>Fire Captain (Shift)</u>					
	Base Rate	\$ 37.40	\$ 39.26	\$ 41.23	\$ 43.29	\$ 45.46
	Bi-weekly Base ⁽¹⁾	\$ 4,188.80	\$ 4,397.12	\$ 4,617.76	\$ 4,848.48	\$ 5,091.52
	Monthly Base ⁽¹⁾	\$ 9,075.73	\$ 9,527.09	\$ 10,005.15	\$ 10,505.04	\$ 11,031.63
	Annual Base ⁽¹⁾	\$ 108,908.80	\$ 114,325.12	\$ 120,061.76	\$ 126,060.48	\$ 132,379.52

(1) Weekly, Bi-weekly, and Annual "base rates" are determined by calculating 112 hours of straight time paid in 26 pay periods. These rates do not include FLSA Overtime.